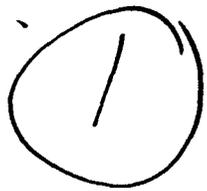


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Research Product 91-19

# 1989 AFRP Soldier and Family Survey: Soldier Data File Codebook

July 1991

Personnel Utilization Technical Area  
Manpower and Personnel Research Laboratory

U.S. Army Research Institute for the Behavioral and Social Sciences

91-13586

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**U.S. ARMY RESEARCH INSTITUTE  
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Research accomplished under contract  
for the Department of the Army

Research Triangle Institute

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## REPORT DOCUMENTATION PAGE

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19. ABSTRACT (Continue on reverse if necessary and identify by block number) The Army Family Research Program (AFRP) was designed to address the research objectives outlined in the <u>1983 White Paper</u> by Chief of Staff of the Army (CSA) Meyer, and to investigate issues raised by subsequent Army Family Action Plans (1984-1991). To meet these research objectives, a worldwide survey of a representative sample of Army soldiers, their spouses, and their supervisors was distributed in calendar year 1989. This codebook details the weights, scales, variable names, coding, value labels, and edit flags contained in the 1989 AFRP Soldier Data File.			
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**Research Product 91-19**

**1989 AFRP Soldier and Family Survey:  
Soldier Data File Codebook**

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Office, Deputy Chief of Staff for Personnel  
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**July 1991**

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FOREWORD

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The Army Family Research Program (AFRP) has served as ARI's mechanism for supporting our sponsors, the U.S. Army Community and Family Support Center (CFSC) and the Army Chief of Staff's Army Family Action Plans, since 1986. This codebook provides the information needed to analyze and interpret the soldier data collected as part of this effort.

The U.S. Army Research Institute for the Behavioral and Social Sciences (ARI), with assistance from the Research Triangle Institute, Caliber Associates, Human Resources Research Organization (HumRRO), and the University of North Carolina, is conducting the research under a part of the ARI 6.3 (Advanced Development Program). This research is sponsored by CFSC pursuant to the LOA dated 18 December 1986, "Sponsorship of ARI Army Family Research."

The AFRP will provide additional information of interest to these Army professionals, including (1) service needs and access, (2) factors that influence adaptation to Army life, (3) how families influence career decisions, (4) how unit activities affect and are affected by families, and (5) how to better handle typical Army stressors such as family separation and relocations.

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EDGAR M. JOHNSON  
Technical Director

EXECUTIVE SUMMARY

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Requirement:

The Army Family Research Program (AFRP) was designed to address the research objectives outlined in the 1983 White Paper by Chief of Staff of the Army (CSA) Meyer, and to investigate issues raised by subsequent Army Family Action Plans (1984-1991). In order to meet these research objectives, a worldwide survey of a representative sample of Army soldiers, their spouses, and their supervisors was distributed in calendar year 1989.

Procedure:

A three-stage sampling design was used to identify a representative sample of soldiers. Data from over 11,500 soldiers were collected from 381 units at 111 sites. These soldier data were transformed into a SAS data file. This codebook presents the variable names, values and value labels, and edit flags contained in the soldier data file.

Findings:

This codebook does not contain research findings.

Utilization of Findings:

This codebook enables researchers to analyze the soldier data file and respond to the questions and concerns of Army leaders, program managers, policymakers, and members of the research community. Information on soldier attitudes, experiences in the Army, satisfaction with aspects of their work and family lives, retention plans, and readiness are included in the data file and available for analysis. These issues are key interests of members of the Army community concerned with maintaining a well-adjusted, high quality, and ready force.

S\_1 S\_1\_ 2 Currently Working in PMOS or Basic Branch  
 01 = Yes  
 02 = No  
 -1 = Multiple response

S\_2 S\_2\_ X End of Current Obligation  
 RANGE = 8902 - 9912  
 -7 = N/A, indefinite obligation  
 -2 = Bad data

S2\_DATE X SAS date format

MNTHSEND MNTHSEND. X Months Remaining in Current Obligation  
 RANGE = 0 - 124  
 -2 = Bad data  
 -7 = Indefinite obligation

LNTHOBL LNTHOBL. 6 Months Remaining in Current Obligation  
 1 = 0-5 months left in obligation  
 2 = 6-12 months left in obligation  
 3 = 13-24 months left in obligation  
 4 = 25-36 months left in obligation  
 5 = 37 or more months left in obligation  
 6 = Indefinite obligation

S\_3 S\_3\_ 6 Marital Status at Time of Entry  
 01 = Single, never married  
 02 = Remarried, was divorced or widowed  
 03 = Married for the first time  
 04 = Legally separated or filing for divorce  
 05 = Divorced  
 06 = Widowed  
 -1 = Multiple response

S\_4 S\_4\_ 2 Presence of Children at Time of Entry  
 01 = Yes  
 02 = No  
 -1 = Multiple response

S\_5 S\_5\_ 2 Ever Been Single Parent (Child Living With You) While on Active Duty  
 01 = Yes  
 02 = No

S\_6A S\_6\_ 5 Importance of Developing Maturity as Reason for Entry  
 01 = Extremely Important  
 02 = Very Important  
 03 = Somewhat Important  
 04 = Not very Important  
 05 = Not at all Important  
 06 = N/A, I was drafted

S\_6B S\_6\_ 5 Importance of Training for Profession as Reason for Entry  
 01 = Extremely Important  
 02 = Very Important  
 03 = Somewhat Important  
 04 = Not very Important  
 05 = Not at all Important  
 06 = N/A, I was drafted  
 -1 = Multiple response

S\_6C S\_6\_ 5 Importance of Serving Country as Reason for Entry  
 01 = Extremely Important  
 02 = Very Important  
 03 = Somewhat Important  
 04 = Not very Important  
 05 = Not at all Important  
 06 = N/A, I was drafted  
 -1 = Multiple response

S\_6D S\_6\_ 5 Importance of Time to Consider Life Plan as Reason for Entry  
01 = Extremely important  
02 = Very important  
03 = Somewhat important  
04 = Not very important  
05 = Not at all important  
06 = N/A, I was drafted  
-1 = Multiple response

S\_6E S\_6\_ 5 Importance of Getting Money for Education as Reason for Entry  
01 = Extremely important  
02 = Very important  
03 = Somewhat important  
04 = Not very important  
05 = Not at all important  
06 = N/A, I was drafted  
-1 = Multiple response

S\_6F S\_6\_ 5 Importance of Gaining Job Experience as Reason for Entry  
01 = Extremely important  
02 = Very important  
03 = Somewhat important  
04 = Not very important  
05 = Not at all important  
06 = N/A, I was drafted  
-1 = Multiple response

S\_6G S\_6\_ 5 Importance of Fulfilling ROTC Commitment as Reason for Entry

- 01 = Extremely Important
- 02 = Very Important
- 03 = Somewhat Important
- 04 = Not very Important
- 05 = Not at all Important
- 06 = N/A, I was drafted
- 1 = Multiple response

S\_6H S\_6\_ 5 Importance of Lack of Civilian Jobs as Reason for Entry

- 01 = Extremely Important
- 02 = Very Important
- 03 = Somewhat Important
- 04 = Not very Important
- 05 = Not at all Important
- 06 = N/A, I was drafted
- 1 = Multiple response

S\_6I S\_6\_ 5 Importance of Opportunity to Travel as Reason for Entry

- 01 = Extremely Important
- 02 = Very Important
- 03 = Somewhat Important
- 04 = Not very Important
- 05 = Not at all Important
- 06 = N/A, I was drafted
- 1 = Multiple response

## S\_6J S\_6\_ Importance of Family Military Tradition as Reason for Entry

- 01 = Extremely important
- 02 = Very important
- 03 = Somewhat important
- 04 = Not very important
- 05 = Not at all important
- 06 = N/A, I was drafted
- 1 = Multiple response

## S\_6K S\_6\_ Importance of Job Security and Stability as Reason for Entry

- 01 = Extremely important
- 02 = Very important
- 03 = Somewhat important
- 04 = Not very important
- 05 = Not at all important
- 06 = N/A, I was drafted
- 1 = Multiple response

## S\_6L S\_6\_ Importance of Retirement Benefits as Reason for Entry

- 01 = Extremely important
- 02 = Very important
- 03 = Somewhat important
- 04 = Not very important
- 05 = Not at all important
- 06 = N/A, I was drafted
- 1 = Multiple response

## S\_7 S\_7\_ Career/Reenlistment Plans at Time of Entry

- 01 = Planned to make the military a career
- 02 = Wanted to try it/decide whether to stay
- 03 = Planned to stay in short time and leave
- 04 = Undecided about career plan when entered
- 1 = Multiple response

S\_8A S\_8\_ 5 Active Duty Service of father/Male Guardian  
 01 = Now serving  
 02 = Served less than 8 years and left  
 03 = Served 8 years or more and left/retired  
 04 = Never served  
 05 = Don't know  
 -1 = Multiple response

S\_8B S\_8\_ 5 Active Duty Service of Mother/female Guardian  
 01 = Now serving  
 02 = Served less than 8 years and left  
 03 = Served 8 years or more and left/retired  
 04 = Never served  
 05 = Don't know  
 -1 = Multiple response

S\_9 S\_9\_ 2 Active Duty Service of Brothers or Sisters  
 01 = Yes, brother or sister has served  
 02 = No, brothers and sisters haven't served  
 03 = N/A, I have no brothers or sisters  
 -1 = Multiple response

S\_10 S\_10\_ 2 Gender  
 01 = Male  
 02 = Female  
 -1 = Multiple response

S\_11 S\_11\_ 4 Race  
 01 = American Indian or Aieut/Eskimo  
 02 = Asian or Pacific Islander  
 03 = Black  
 04 = White  
 -1 = Multiple response

S\_12 S\_12\_ 2 Hispanic Background  
 01 = Hispanic  
 02 = Non-Hispanic  
 -1 = Multiple response

RACE RACE. 4 Race/Ethnicity  
 1 = White non-Hispanic  
 2 = Black non-Hispanic  
 3 = Hispanic  
 4 = Other non-Hispanic

S\_13 S\_13\_ 11 Highest Level of Education Completed  
 01 = Some high school or less, no diploma  
 02 = High school completed with diploma  
 03 = High school completed with GED  
 04 = Up to 2 years of college, but no degree  
 05 = Associate degree  
 06 = From 3-4 years of college, but no degree  
 07 = Bachelor's degree  
 08 = 1+ yrs of graduate credit, no degree  
 09 = Master's degree (MA, MS, MFA)  
 10 = Doctorate degree (PhD, DPH)  
 11 = Professional degree (MD, DDS, or LLB)

EDUC EDUC. 6 Soldier's Level of Education  
 1 = Less than high school  
 2 = High school graduate, GED  
 3 = High school graduate, diploma  
 4 = Some post-secondary  
 5 = Bachelor's degree  
 6 = Beyond bachelor's degree

ENLEDC    ENLEDC.    4    Enlisted Soldier's Level of Education  
 1 = GED or less than high school completed  
 2 = High school diploma  
 3 = 1-2 years of college, no degree  
 4 = Associate degree or higher

OFFEDUC    OFFEDUC.    4    Officer's Level of Education  
 1 = Bachelor's degree or less  
 2 = Some graduate work, no degree  
 3 = Master's degree  
 4 = Doctorate or professional degree

S\_14    S\_14\_    18    Present Pay Grade

- 02 = E2
- 03 = E3
- 04 = E4
- 05 = E5
- 06 = E6
- 07 = E7
- 08 = E8
- 09 = E9
- 10 = W1
- 11 = W2
- 12 = W3
- 13 = W4
- 14 = O1
- 15 = O2
- 16 = O3
- 17 = O4
- 18 = O5
- 19 = O6

PAYGRADE PAYGRADE\_6 Soldier's Paygrade

- 1 = E2-E4
- 2 = E5-E6
- 3 = E7-E9
- 4 = W1-W4
- 5 = 01-03
- 6 = 04-06

PAYGRD2 PAYGRD2\_8 Soldier's Paygrade - Recode #2

- 1 = E2-E4
- 2 = E5
- 3 = E6
- 4 = E7-E9
- 5 = W1-W4
- 6 = 01-02
- 7 = 03
- 8 = 04-06

PAYGRD3 PAYGRD3\_5 Soldier's Paygrade - Recode #3

- 1 = E2-E4
- 2 = E5-E9
- 3 = W1-W4
- 4 = 01-03
- 5 = 04-06

PAYGRD4 PAYGRD4\_5 Soldier's Paygrade - Defined for early career stages

- 1 = E2-E4
- 2 = E5
- 3 = E6
- 4 = 01-02
- 5 = 03

- E0T      E0T      2    Enlisted/Officer Status Flag  
           1 = Enlisted  
           2 = Officer
- S\_15      S\_15\_      2    Selected for Promotion to Next Rank  
           01 = Yes, selected for promotion  
           02 = No, not selected for promotion  
           -1 = Multiple response
- S\_16      S\_16\_      X    Number of Months been in Current Unit  
           RANGE = 00 - 99  
           -2 = Bad data
- S\_17      S\_17\_      2    Daily Army Work Performed with Assigned Unit  
           01 = Yes, I work with my assigned unit  
           02 = No, I work some place else  
           -1 = Multiple response
- S\_18A     S\_18\_      5    How Often Skills are Needed to Get Job Done  
           01 = Very seldom or never  
           02 = Seldom  
           03 = Sometimes  
           04 = Often  
           05 = Very often or always  
           -1 = Multiple response
- S\_18B     S\_18\_      5    How Often Encouraged to Do Things New Way  
           01 = Very seldom or never  
           02 = Seldom  
           03 = Sometimes  
           04 = Often  
           05 = Very often or always

S\_18C S\_18\_ 5 How Often Don't Know When Workday Will End

- 01 = Very seldom or never
- 02 = Seldom
- 03 = Sometimes
- 04 = Often
- 05 = Very often or always
- 1 = Multiple response

S\_18D S\_18\_ 5 How Often Work Beyond Normal Hours

- 01 = Very seldom or never
- 02 = Seldom
- 03 = Sometimes
- 04 = Often
- 05 = Very often or always
- 1 = Multiple response

S\_18E S\_18\_ 5 How Often Get Recognition from Leaders

- 01 = Very seldom or never
- 02 = Seldom
- 03 = Sometimes
- 04 = Often
- 05 = Very often or always
- 1 = Multiple response

S\_18F S\_18\_ 5 How Often Called Back to Work for Extra Detail

- 01 = Very seldom or never
- 02 = Seldom
- 03 = Sometimes
- 04 = Often
- 05 = Very often or always
- 1 = Multiple response

S\_18G S\_18\_ 5 How Often Work Requires Cancellation of Leave or Plans

- 01 = Very seldom or never
- 02 = Seldom
- 03 = Sometimes
- 04 = Often
- 05 = Very often or always
- 1 = Multiple response

S\_18H S\_18\_ 5 How Often Procedure Changes with No Explanation

- 01 = Very seldom or never
- 02 = Seldom
- 03 = Sometimes
- 04 = Often
- 05 = Very often or always
- 1 = Multiple response

S\_18I S\_18\_ 5 How Often Sent to Field Training without Notice

- 01 = Very seldom or never
- 02 = Seldom
- 03 = Sometimes
- 04 = Often
- 05 = Very often or always
- 1 = Multiple response

S\_18J S\_18\_ 5 How Often Assigned Work with No Value to the Army

- 01 = Very seldom or never
- 02 = Seldom
- 03 = Sometimes
- 04 = Often
- 05 = Very often or always

S\_18K S\_18\_ 5 How Often Supervisor Enthusiasm for the Army Inspires Performance

- 01 = Very seldom or never
- 02 = Seldom
- 03 = Sometimes
- 04 = Often
- 05 = Very often or always
- 1 = Multiple response

S\_18L S\_18\_ 5 How Often Discipline Administered Fairly

- 01 = Very seldom or never
- 02 = Seldom
- 03 = Sometimes
- 04 = Often
- 05 = Very often or always
- 1 = Multiple response

S\_18M S\_18\_ 5 How Often Soldiers Help Each Other with Personal Problems

- 01 = Very seldom or never
- 02 = Seldom
- 03 = Sometimes
- 04 = Often
- 05 = Very often or always
- 1 = Multiple response

S\_18N S\_18\_ 5 How Often Supervisor Listens to Personal Problems

- 01 = Very seldom or never
- 02 = Seldom
- 03 = Sometimes
- 04 = Often
- 05 = Very often or always
- 1 = Multiple response

## S\_180 S\_18\_ 5 How Often Supervisor Listens to Family Problems

01 = Very seldom or never  
 02 = Seldom  
 03 = Sometimes  
 04 = Often  
 05 = Very often or always  
 -1 = Multiple response

## S\_18P S\_18\_ 5 How Often Supervisor Shows Interest in Family Welfare

01 = Very seldom or never  
 02 = Seldom  
 03 = Sometimes  
 04 = Often  
 05 = Very often or always  
 -1 = Multiple response

## S\_18Q S\_18\_ 5 How Often Time Off Allowed for Urgent Family Matters

01 = Very seldom or never  
 02 = Seldom  
 03 = Sometimes  
 04 = Often  
 05 = Very often or always  
 -1 = Multiple response

## S\_18R S\_18\_ 5 How Often Time Off Allowed for Non-urgent Family Matters

01 = Very seldom or never  
 02 = Seldom  
 03 = Sometimes  
 04 = Often  
 05 = Very often or always  
 -1 = Multiple response

S\_19A S\_19\_ 5 To What Extent Do Leaders Encourage Unit Family Activities

- 01 = Very great extent
- 02 = Great extent
- 03 = Moderate extent
- 04 = Slight extent
- 05 = Not at all
- 1 = Multiple response

S\_198 S\_19\_ 5 To What Extent Do Leaders Know About Army Family Program

- 01 = Very great extent
- 02 = Great extent
- 03 = Moderate extent
- 04 = Slight extent
- 05 = Not at all
- 1 = Multiple response

S\_19C S\_19\_ 5 To What Extent are Leaders Concerned for Welfare of Soldier's Family in Case of War

- 01 = Very great extent
- 02 = Great extent
- 03 = Moderate extent
- 04 = Slight extent
- 05 = Not at all
- 1 = Multiple response

S\_20 S\_20\_ 5 Relationship Between Officers and Enlisted Soldiers in Unit

- 01 = Very good
- 02 = Good
- 03 = So-So
- 04 = Bad
- 05 = Very bad
- 1 = Multiple response

S\_21A S\_21\_ 5 Level of Morale in Unit  
 01 = Very low  
 02 = Low  
 03 = Moderate  
 04 = High  
 05 = Very high  
 -1 = Multiple response

S\_21B S\_21\_ 5 Confidence in Other Members of Unit in Case of Combat  
 01 = Very low  
 02 = Low  
 03 = Moderate  
 04 = High  
 05 = Very high  
 06 = N/A  
 -1 = Multiple response

S\_21C S\_21\_ 5 Unit Readiness for Combat  
 01 = Very low  
 02 = Low  
 03 = Moderate  
 04 = High  
 05 = Very high  
 06 = N/A  
 -1 = Multiple response

S\_22A S\_22\_ 5 Proud of My Unit  
 01 = Strongly disagree  
 02 = Disagree  
 03 = Can't say  
 04 = Agree  
 05 = Strongly agree  
 -1 = Multiple response

S\_22B S\_22\_ 5 Closest Friendships are With the People I Work With

- 01 = Strongly disagree
- 02 = Disagree
- 03 = Can't say
- 04 = Agree
- 05 = Strongly agree
- 1 = Multiple response

S\_22C S\_22\_ 5 Superiors Attempt to Treat Me as a Person

- 01 = Strongly disagree
- 02 = Disagree
- 03 = Can't say
- 04 = Agree
- 05 = Strongly agree
- 1 = Multiple response

S\_22D S\_22\_ 5 Unit Officers Would Lead Well in Combat

- 01 = Strongly disagree
- 02 = Disagree
- 03 = Can't say
- 04 = Agree
- 05 = Strongly agree
- 06 = N/A, not a combat unit
- 1 = Multiple response

S\_22E S\_22\_ 5 Unit NCOs Would Lead Well in Combat

- 01 = Strongly disagree
- 02 = Disagree
- 03 = Can't say
- 04 = Agree
- 05 = Strongly agree
- 06 = N/A, not a combat unit
- 1 = Multiple response

- S\_22F S\_22\_ 5 Trust the Skills of Unit Soldiers in Combat  
 01 = Strongly disagree  
 02 = Disagree  
 03 = Can't say  
 04 = Agree  
 05 = Strongly agree  
 06 = N/A, not a combat unit  
 -1 = Multiple response
- S\_23 S\_23\_ 7 Unit Readiness to Work Effectively as a Unit  
 01 = 1 - Low levels of camaraderie in unit  
 02 = 2  
 03 = 3  
 04 = 4 - Intermediate levels of camaraderie  
 05 = 5  
 06 = 6  
 07 = 7 - High levels of camaraderie in unit  
 -1 = Multiple response
- S\_24 S\_24\_ 7 Unit Readiness to Meet Inspection Standards  
 01 = 1 - Unit lax in meeting standards  
 02 = 2  
 03 = 3  
 04 = 4 - Unit meets most inspection standards  
 05 = 5  
 06 = 6  
 07 = 7 - Unit meets all inspection standards  
 -1 = Multiple response

- S\_25 S\_25\_ 7 Availability of Materials Needed to Accomplish Unit Mission  
 01 = 1 - Unit lacks needed material/equipment  
 02 = 2  
 03 = 3  
 04 = 4 - Unit has most materials/equipment  
 05 = 5  
 06 = 6  
 07 = 7 - Unit has all material/equipment  
 -1 = Multiple response
- S\_26 S\_26\_ 7 Unit Care and Concern for Families of Personnel  
 01 = 1 - Unit fails to support families  
 02 = 2  
 03 = 3  
 04 = 4 - Unit usually supports families  
 05 = 5  
 06 = 6  
 07 = 7 - Unit provides much family support  
 -1 = Multiple response
- S\_27 S\_27\_ 7 Unit Care and Concern for Soldiers  
 01 = 1 - Unit fails to provide soldier care  
 02 = 2  
 03 = 3  
 04 = 4 - Unit usually provides soldier care  
 05 = 5  
 06 = 6  
 07 = 7 - Unit shows extensive soldier care  
 -1 = Multiple response

S\_28 S\_28\_ 7 Readiness of Unit Officers/NCOs to Lead  
 01 = 1 - Leaders sometimes make bad decisions  
 02 = 2  
 03 = 3  
 04 = 4 - Leaders usually make good decisions  
 05 = 5  
 06 = 6  
 07 = 7 - Leaders always make sound decisions  
 -1 = Multiple response

S\_29 S\_29\_ 7 Readiness of Unit to Demonstrate Mission Performance  
 01 = 1 - Unit performs poorly in exercises  
 02 = 2  
 03 = 3  
 04 = 4 - Unit usually does well in exercises  
 05 = 5  
 06 = 6  
 07 = 7 - Unit performs very well in exercises  
 -1 = Multiple response

S\_30 S\_30\_ 7 Readiness of Unit Personnel to Accomplish Mission Tasks  
 01 = 1 - Unit personnel lack some skills  
 02 = 2  
 03 = 3  
 04 = 4 - Unit personnel possess most skills  
 05 = 5  
 06 = 6  
 07 = 7 - Unit personnel possess all skills  
 -1 = Multiple response

S\_31 S\_31\_ 7 Readiness of Soldiers in Unit to Meet an Alert  
 01 = 1 - Too few may meet an alert  
 02 = 2  
 03 = 3  
 04 = 4 - Some may delay in meeting an alert  
 05 = 5  
 06 = 6  
 07 = 7 - All are available at moments notice  
 -1 = Multiple response

S\_32 S\_32\_ 7 Supportiveness of Unit Training Program  
 01 = 1 - Training program doesn't meet needs  
 02 = 2  
 03 = 3  
 04 = 4 - Training pgm generally meets needs  
 05 = 5  
 06 = 6  
 07 = 7 - Training pgm effectively meets needs  
 -1 = Multiple response

S\_33 S\_33\_ 7 Readiness of Unit to Fire Its Weapons  
 01 = 1 - Weapons are not well maintained  
 02 = 2  
 03 = 3  
 04 = 4 - Weapons are generally maintained  
 05 = 5  
 06 = 6  
 07 = 7 - All weapons are very well maintained  
 08 = N/A, unit has no weapons  
 -1 = Multiple response

S\_34 S\_34\_7 Readiness of Unit Vehicles and Transportation  
 01 = 1 - Vehicles are poorly maintained  
 02 = 2  
 03 = 3  
 04 = 4 - Most vehicles are well maintained  
 05 = 5  
 06 = 6  
 07 = 7 - All vehicles very well maintained  
 08 = N/A, unit has no vehicles  
 -1 = Multiple response

S\_35 S\_35\_X # of Hours Worked Weekly in Army Job (not including PT)  
 RANGE = 00 - 99  
 -2 = Bad data

JOBPERWK JOBPERWK\_4 Hours Worked per Week in Army Job  
 1 = Work 40 or fewer hours per week  
 2 = Work 41-50 hours per week  
 3 = Work 51-60 hours per week  
 4 = Work 61 or more hours per week

S\_36 S\_36\_X # of Hours Spent Weekly in Organized PT  
 RANGE = 00 - 99  
 -2 = Bad data

PTPERWK PTPERWK\_4 Hours Spent in Organized PT per Week  
 1 = In PT zero hours per week  
 2 = In PT 1-3 hours per week  
 3 = In PT 4-5 hours per week  
 4 = In PT 6 or more hours per week

TOTLHRS X Total # of Hours Spent at Job or in PT per Week  
 RANGE = 0 - 170

HRSPERWK HRSRPERWK. 6 Total # of Hours Spent at Job or in PT per Week

- 1 = 40 or fewer hours per week
- 2 = 41-50 hours per week
- 3 = 51-60 hours per week
- 4 = 61-70 hours per week
- 5 = 71-80 hours per week
- 6 = 81 or more hours per week

S\_37A S\_37\_ X Time Duty Day Starts on a Typical Work Day

RANGE = 0000 - 2345

-2 = Bad data

S\_37B S\_37\_ X Time Duty Day Ends on a Typical Work Day

RANGE = 0000 - 2400

-2 = Bad data

S\_37DAY X Length of Typical Work Day (from S\_37A & S\_37B)

RANGE = 0000 - 2400

WORKDAY X Length of Workday, in Hours (Rounded version of S\_37DAY)

RANGE = 0-24

WORKDAYR WORKDAYR. 6 Length of Workday

- 1 = Work 8 hours or less per day
- 2 = Work 9 hours per day
- 3 = Work 10 hours per day
- 4 = Work 11 hours per day
- 5 = Work 12 hours per day
- 6 = Work 13 or more hours per day

S\_38A S\_38\_ 9 Time Off Last Month with Transportation Problem  
01 = Did not take off any time  
02 = 1 hour  
03 = 2 hours  
04 = 3 hours  
05 = 4-5 hours  
06 = 6-7 hours  
07 = 1 day  
08 = 2 days  
09 = 3 days or more  
-1 = Multiple response

S\_38B S\_38\_ 9 Time Off Last Month with Health Problem  
01 = Did not take off any time  
02 = 1 hour  
03 = 2 hours  
04 = 3 hours  
05 = 4-5 hours  
06 = 6-7 hours  
07 = 1 day  
08 = 2 days  
09 = 3 days or more  
-1 = Multiple response

S\_38C S\_38\_ 9 Time Off Last Month Because Child Care Wasn't Available

- 01 - Did not take off any time
- 02 - 1 hour
- 03 - 2 hours
- 04 - 3 hours
- 05 - 4-5 hours
- 06 - 6-7 hours
- 07 - 1 day
- 08 - 2 days
- 09 - 3 days or more
- 10 - N/A, I don't have children
- 1 - Multiple response

S\_38D S\_38\_ 9 Time Off Last Month for Other Child Care Problem

- 01 - Did not take off any time
- 02 - 1 hour
- 03 - 2 hours
- 04 - 3 hours
- 05 - 4-5 hours
- 06 - 6-7 hours
- 07 - 1 day
- 08 - 2 days
- 09 - 3 days or more
- 10 - N/A, I don't have children
- 1 - Multiple response

S\_38E S\_38\_.

9 Time Off Last Month to Help Spouse

01 - Did not take off any time

02 - 1 hour

03 - 2 hours

04 - 3 hours

05 - 4-5 hours

06 - 6-7 hours

07 - 1 day

08 - 2 days

09 - 3 days or more

10 - N/A, I am not married

-1 - Multiple response

S\_38F S\_38\_.

9 Time Off Last Month for Personal Business

01 - Did not take off any time

02 - 1 hour

03 - 2 hours

04 - 3 hours

05 - 4-5 hours

06 - 6-7 hours

07 - 1 day

08 - 2 days

09 - 3 days or more

-1 - Multiple response

S\_38G S\_38\_ 9 Time Off Last Month for Other Personal Reasons  
 01 - Did not take off any time  
 02 - 1 hour  
 03 - 2 hours  
 04 - 3 hours  
 05 - 4-5 hours  
 06 - 6-7 hours  
 07 - 1 day  
 08 - 2 days  
 09 - 3 days or more  
 -1 - Multiple response

S\_39 S\_39\_ 7 Living More to or Getting More From the Army  
 01 - I'm getting a much better deal  
 02 - I'm getting a somewhat better deal  
 03 - I am getting a slightly better deal  
 04 - We are getting an equally good deal  
 05 - Army's getting a slightly better deal  
 06 - Army's getting a somewhat better deal  
 07 - Army's getting a much better deal  
 -1 - Multiple response

S\_40A S\_40\_ 4 Importance of Exhibiting Military Bearing/Appearance  
 01 - Very important  
 02 - Important  
 03 - Not very important  
 04 - Not at all important  
 -1 - Multiple response

S\_408 S\_40\_ . 4 Importance of Being an Excellent Soldier  
 01 = Very Important  
 02 = Important  
 03 = Not very important  
 04 = Not at all important  
 -1 = Multiple response

S\_40C S\_40\_ . 4 Importance of Being an Outstanding Leader  
 01 = Very Important  
 02 = Important  
 03 = Not very important  
 04 = Not at all important  
 -1 = Multiple response

S\_40D S\_40\_ . 4 Importance of Battle Courage/Discipline  
 01 = Very Important  
 02 = Important  
 03 = Not very important  
 04 = Not at all important  
 -1 = Multiple response

S\_41 S\_41\_ . 5 Individual Preparedness to Perform Wartime Job Tasks  
 01 = Very well prepared  
 02 = Well prepared  
 03 = Neither well nor poorly prepared  
 04 = Poorly prepared  
 05 = Very poorly prepared  
 -1 = Multiple response

S\_42A S\_42\_ 5 Individual Task Preparedness Versus Nuclear Weapons

- 01 - Very well prepared
- 02 - Well prepared
- 03 - Neither well nor poorly prepared
- 04 - Poorly prepared
- 05 - Very poorly prepared
- 1 - Multiple response

S\_42B S\_42\_ 5 Individual Task Preparedness Versus Biological Agents

- 01 - Very well prepared
- 02 - Well prepared
- 03 - Neither well nor poorly prepared
- 04 - Poorly prepared
- 05 - Very poorly prepared
- 1 - Multiple response

S\_42C S\_42\_ 5 Individual Task Preparedness Versus Chemical Agents

- 01 - Very well prepared
- 02 - Well prepared
- 03 - Neither well nor poorly prepared
- 04 - Poorly prepared
- 05 - Very poorly prepared
- 1 - Multiple response

S\_42D S\_42\_ 5 Individual Task Preparedness Versus Conventional Weapons

- 01 - Very well prepared
- 02 - Well prepared
- 03 - Neither well nor poorly prepared
- 04 - Poorly prepared
- 05 - Very poorly prepared
- 1 - Multiple response

S\_43 S\_43\_ 7 Individual Job Performance, as Compared to within Pay Grade

- 01 = 1 - Much better than most
- 02 = 2
- 03 = 3
- 04 = 4 - About average
- 05 = 5
- 06 = 6
- 07 = 7 - Much worse than most
- 1 = Multiple response

S\_44 S\_44\_ X Last Physical Readiness Test Score

- RANGE = 000 - 300
- 2 = Bad data
- 6 = Don't know

S\_45 S\_45\_ 2 Ever Taken Skill Qualification Test (SQT)

- 01 = Yes
- 02 = No
- 03 = N/A
- 1 = Multiple response
- 3 = Skip due to skip pattern

S\_46 S\_46\_ X If Ever Taken SQT, Most Recent SQT Score

- RANGE = 000 - 125
- 2 = Bad data
- 3 = Skip due to skip pattern
- 6 = Don't know

S\_47 S\_47\_ 5 Senior Rater Potential Box Check on Most Recent NCO-ER  
 01 = 1 - Successful  
 02 = 2  
 03 = 3  
 04 = 4 - Fair  
 05 = 5 - Poor  
 06 = N/A, haven't been rated under system  
 -3 = Skip due to skip pattern

S\_48 S\_48\_ X If Never Received NCO-ER Evaluation, Score on Most Recent EER  
 RANGE = 000 - 125  
 -2 = Bad data  
 -3 = Skip due to skip pattern  
 -7 = N/A, haven't been rated under system

S\_49 S\_49\_ 9 Senior Rater Potential Box Check on Most Recent OER  
 01 = 1  
 02 = 2  
 03 = 3  
 04 = 4  
 05 = 5  
 06 = 6  
 07 = 7  
 08 = 8  
 09 = 9  
 10 = N/A, haven't been rated under system  
 -1 = Multiple response  
 -3 = Skip due to skip pattern

S\_50 S\_50\_ 4 Last Rating In, Above, or Below the Center Mass for Senior Rater  
 01 = Above center of mass  
 02 = In center of mass  
 03 = Below center of mass  
 04 = Don't know  
 -1 = Multiple response  
 -3 = Skip due to skip pattern

S\_51 S\_51\_ 5 # of Articles 15 Received in the Past 2 Years  
 01 = 0  
 02 = 1  
 03 = 2  
 04 = 3  
 05 = 4 or more  
 -1 = Multiple response

S\_52 S\_52\_ 5 # of Flag Actions Received in the Past 2 Years  
 01 = 0  
 02 = 1  
 03 = 2  
 04 = 3  
 05 = 4 or more  
 -1 = Multiple response

S\_53 S\_53\_ 2 Ever Received a Reductor in Grade  
 01 = Yes  
 02 = No  
 03 = N/A  
 -1 = Multiple response

S\_54 S\_54\_ 11 # of Letters of Appreciation Received in the Past 2 Years

- 01 = 0
- 02 = 1
- 03 = 2
- 04 = 3
- 05 = 4
- 06 = 5
- 07 = 6
- 08 = 7
- 09 = 8
- 10 = 9
- 11 = 10 or more
- 1 = Multiple response

S\_55 S\_55\_ 11 # of Certificates of Appreciation Received in the Past 2 Years

- 01 = 0
- 02 = 1
- 03 = 2
- 04 = 3
- 05 = 4
- 06 = 5
- 07 = 6
- 08 = 7
- 09 = 8
- 10 = 9
- 11 = 10 or more
- 1 = Multiple response

S\_56 S\_56\_ X # of Awards and Decorations Received in the Military

- RANGE = 00 - 96
- 2 = Bad data

S\_57A S\_57A\_ 2 Current Written Will  
 01 = Yes, I have a current written will  
 02 = No, I don't have a current written will  
 -1 = Multiple response

S\_57B S\_57B\_ 2 Current Driver's License  
 01 = Yes, I have a current driver's license  
 02 = No, I don't have a driver's license  
 -1 = Multiple response

S\_57C S\_57C\_ 2 Availability of Car Whenever Needed  
 01 = Yes, car is available whenever needed  
 02 = No, car isn't available whenever needed

S\_57D S\_57D\_ 2 Availability of Transportation to Unit in Case of Emergency or Alert  
 01 = Yes, transportation to unit is available  
 02 = No, transportation to unit not available

S\_58 S\_58\_ 2 Second Job During Off-duty Hours in 1988  
 01 = Yes, I had a second job in 1988  
 02 = No, I didn't have a second job in 1988  
 -1 = Multiple response

S\_59 S\_59\_ X # of Weeks Worked at Second Job(s) in 1988  
 RANGE = 00 - 52  
 -2 = Bad data  
 -3 = Skip due to skip pattern

S\_60 S\_60\_ X # of Hours in Work Week for Second Job(s) in 1988  
 RANGE = 00 - 99  
 -3 = Skip due to skip pattern

- S\_61 S\_61\_ X Earnings from Second Job(s) in 1988  
 RANGE = 00000 - 99000  
 -3 = Skip due to skip pattern
- S\_62 S\_62\_ 2 Currently Working Second Job When Off-duty  
 01 = Yes, currently working off-duty 2nd Job  
 02 = No, not currently working a second Job  
 -1 = Multiple response
- S\_63 S\_63\_ X # of Hours at Current Second Job(s) in a Typical Week  
 RANGE = 00 - 60  
 -2 = Bad data  
 -3 = Skip due to skip pattern
- S\_64 S\_64\_ 2 Interest, Dividends, Rental Income, etc. in 1988  
 01 = Yes, had extra income in 1988  
 02 = No, had no extra income in 1988  
 -1 = Multiple response
- S\_65 S\_65\_ X Total Supplemental Income from All Sources in 1988  
 RANGE = 00000 - 99000  
 -2 = Bad data  
 -3 = Skip due to skip pattern

S\_66 S\_66\_\_ 9 Total Amount of Money Owed (Excluding Home Mortgage)  
 01 = None  
 02 = \$1 - \$999  
 03 = \$1,000 - \$1,999  
 04 = \$2,000 - \$4,999  
 05 = \$5,000 - \$9,999  
 06 = \$10,000 - \$14,999  
 07 = \$15,000 - \$19,999  
 08 = \$20,000 - \$29,999  
 09 = \$30,000 or more  
 -1 = Multiple response

S\_67 S\_67\_\_ 6 # of Months Bills Weren't Paid in the Past 12 Months  
 01 = None  
 02 = 1-2 months  
 03 = 3-4 months  
 04 = 5-6 months  
 05 = 7-8 months  
 06 = 9-12 months  
 -1 = Multiple response

S\_68A S\_68\_\_ 6 Opportunities for Advancement at this Location  
 01 = Very good  
 02 = Good  
 03 = Neither good nor bad  
 04 = Bad  
 05 = Very bad  
 06 = Don't know  
 -1 = Multiple response

S\_68B S\_68\_ . 6 Pay at this Location  
 01 = Very good  
 02 = Good  
 03 = Neither good nor bad  
 04 = Bad  
 05 = Very bad  
 06 = Don't know  
 -1 = Multiple response

S\_68C S\_68\_ . 6 Retirement Benefits at this Location  
 01 = Very good  
 02 = Good  
 03 = Neither good nor bad  
 04 = Bad  
 05 = Very bad  
 06 = Don't know  
 -1 = Multiple response

S\_68D S\_68\_ . 6 Type of Work at this Location  
 01 = Very good  
 02 = Good  
 03 = Neither good nor bad  
 04 = Bad  
 05 = Very bad  
 06 = Don't know  
 -1 = Multiple response

S\_68E S\_68\_ 6 Treatment by Supervisors at this Location  
01 = Very good  
02 = Good  
03 = Neither good nor bad  
04 = Bad  
05 = Very bad  
06 = Don't know  
-1 = Multiple response

S\_68F S\_68\_ 6 Opportunities to Use Abilities at this Location  
01 = Very good  
02 = Good  
03 = Neither good nor bad  
04 = Bad  
05 = Very bad  
06 = Don't know  
-1 = Multiple response

S\_68G S\_68\_ 6 Job Security at this Location  
01 = Very good  
02 = Good  
03 = Neither good nor bad  
04 = Bad  
05 = Very bad  
06 = Don't know  
-1 = Multiple response

S\_68H S\_68\_ . 6 Work Rules and Regulations at this Location  
 01 = Very good  
 02 = Good  
 03 = Neither good nor bad  
 04 = Bad  
 05 = Very bad  
 06 = Don't know  
 -1 = Multiple response

S\_68I S\_68\_ . 6 Working Hours and Schedule at this Location  
 01 = Very good  
 02 = Good  
 03 = Neither good nor bad  
 04 = Bad  
 05 = Very bad  
 06 = Don't know  
 -1 = Multiple response

S\_68J S\_68\_ . 6 Personal Freedom at this Location  
 01 = Very good  
 02 = Good  
 03 = Neither good nor bad  
 04 = Bad  
 05 = Very bad  
 06 = Don't know  
 -1 = Multiple response

S\_68K S\_68\_ 6 Opportunities for Excitement and Adventure at this Location

- 01 = Very good
- 02 = Good
- 03 = Neither good nor bad
- 04 = Bad
- 05 = Very bad
- 06 = Don't know
- 1 = Multiple response

S\_68L S\_68\_ 6 Opportunity to Serve Country at this Location

- 01 = Very good
- 02 = Good
- 03 = Neither good nor bad
- 04 = Bad
- 05 = Very bad
- 06 = Don't know
- 1 = Multiple response

S\_68M S\_68\_ 6 Time for Personal/Family Life at this Location

- 01 = Very good
- 02 = Good
- 03 = Neither good nor bad
- 04 = Bad
- 05 = Very bad
- 06 = Don't know
- 1 = Multiple response

S\_68M S\_68\_ . 6 Job Opportunities for Spouse at this Location  
 01 = Very good  
 02 = Good  
 03 = Neither good nor bad  
 04 = Bad  
 05 = Very bad  
 06 = Don't know  
 07 = N/A, I am not married  
 -1 = Multiple response

S\_680 S\_68\_ . 6 Spouse Job Satisfaction at this Location  
 01 = Very good  
 02 = Good  
 03 = Neither good nor bad  
 04 = Bad  
 05 = Very bad  
 06 = Don't know  
 07 = N/A, I am not married  
 -1 = Multiple response

S\_68P S\_68\_ . 6 Spouse Overall Satisfaction at this Location  
 01 = Very good  
 02 = Good  
 03 = Neither good nor bad  
 04 = Bad  
 05 = Very bad  
 06 = Don't know  
 07 = N/A, I am not married  
 -1 = Multiple response

S\_68Q S\_68\_ 6 Quality Place for Children to Grow Up at this Location  
 01 = Very good  
 02 = Good  
 03 = Neither good nor bad  
 04 = Bad  
 05 = Very bad  
 06 = Don't know  
 -1 = Multiple response

S\_68R S\_68\_ 6 Quality of Schools for Children at this Location  
 01 = Very good  
 02 = Good  
 03 = Neither good nor bad  
 04 = Bad  
 05 = Very bad  
 06 = Don't know  
 -1 = Multiple response

S\_68S S\_68\_ 6 Quality of Medical Care for Family at this Location  
 01 = Very good  
 02 = Good  
 03 = Neither good nor bad  
 04 = Bad  
 05 = Very bad  
 06 = Don't know  
 -1 = Multiple response

S\_68T S\_68\_ . 6 Programs and Services for Family at this Location  
 01 = Very good  
 02 = Good  
 03 = Neither good nor bad  
 04 = Bad  
 05 = Very bad  
 06 = Don't know  
 -1 = Multiple response

S\_68U S\_68\_ . 6 Quality of the Community at this Location  
 01 = Very good  
 02 = Good  
 03 = Neither good nor bad  
 04 = Bad  
 05 = Very bad  
 06 = Don't know  
 -1 = Multiple response

S\_68V S\_68\_ . 6 Opportunity to Make Good Friends at this Location  
 01 = Very good  
 02 = Good  
 03 = Neither good nor bad  
 04 = Bad  
 05 = Very bad  
 06 = Don't know  
 -1 = Multiple response

S\_69A S\_69\_ 6 Opportunities for Advancement in the Army as Compared to Civilian Life

- 01 = Much worse in civilian life
- 02 = Worse in civilian life
- 03 = About the same in both
- 04 = Better in civilian life
- 05 = Much better in civilian life
- 06 = Don't know
- 1 = Multiple response

S\_69B S\_69\_ 6 Army Pay Compared to Civilian Life

- 01 = Much worse in civilian life
- 02 = Worse in civilian life
- 03 = About the same in both
- 04 = Better in civilian life
- 05 = Much better in civilian life
- 06 = Don't know
- 1 = Multiple response

S\_69C S\_69\_ 6 Army Retirement Benefits Compared to Civilian Life

- 01 = Much worse in civilian life
- 02 = Worse in civilian life
- 03 = About the same in both
- 04 = Better in civilian life
- 05 = Much better in civilian life
- 06 = Don't know
- 1 = Multiple response

S\_69D S\_69\_ 6 Type of Work in the Army as Compared to Civilian Life

- 01 = Much worse in civilian life
- 02 = Worse in civilian life
- 03 = About the same in both
- 04 = Better in civilian life
- 05 = Much better in civilian life
- 06 = Don't know
- 1 = Multiple response

S\_69E S\_69\_ 6 Treatment by Army Supervisors Compared to Civilian Life

- 01 = Much worse in civilian life
- 02 = Worse in civilian life
- 03 = About the same in both
- 04 = Better in civilian life
- 05 = Much better in civilian life
- 06 = Don't know
- 1 = Multiple response

45 S\_69F S\_69\_ 6 Opportunities to Use Abilities in the Army as Compared to Civilian Life

- 01 = Much worse in civilian life
- 02 = Worse in civilian life
- 03 = About the same in both
- 04 = Better in civilian life
- 05 = Much better in civilian life
- 06 = Don't know
- 1 = Multiple response

S\_69G S\_69\_ . 6 Job Security in the Army as Compared to Civilian Life  
 01 = Much worse in civilian life  
 02 = Worse in civilian life  
 03 = About the same in both  
 04 = Better in civilian life  
 05 = Much better in civilian life  
 06 = Don't know  
 -1 = Multiple response

S\_69H S\_69\_ . 6 Work Rules and Regulations in the Army as Compared to Civilian Life  
 01 = Much worse in civilian life  
 02 = Worse in civilian life  
 03 = About the same in both  
 04 = Better in civilian life  
 05 = Much better in civilian life  
 06 = Don't know  
 -1 = Multiple response

S\_69I S\_69\_ . 6 Working Hours and Schedule in the Army as Compared to Civilian Life  
 01 = Much worse in civilian life  
 02 = Worse in civilian life  
 03 = About the same in both  
 04 = Better in civilian life  
 05 = Much better in civilian life  
 06 = Don't know  
 -1 = Multiple response

S\_69J S\_69\_.

6 Personal Freedom In the Army as Compared to Civilian Life

- 01 = Much worse in civilian life
- 02 = Worse in civilian life
- 03 = About the same in both
- 04 = Better in civilian life
- 05 = Much better in civilian life
- 06 = Don't know
- 1 = Multiple response

S\_69K S\_69\_.

6 Opportunity for Excitement In the Army as Compared to Civilian Life

- 01 = Much worse in civilian life
- 02 = Worse in civilian life
- 03 = About the same in both
- 04 = Better in civilian life
- 05 = Much better in civilian life
- 06 = Don't know
- 1 = Multiple response

S\_69L S\_69\_.

6 Opportunity to Serve Country In the Army as Compared to Civilian Life

- 01 = Much worse in civilian life
- 02 = Worse in civilian life
- 03 = About the same in both
- 04 = Better in civilian life
- 05 = Much better in civilian life
- 06 = Don't know
- 1 = Multiple response

## S\_69M S\_69\_ 6 Time for Personal/Family Life in the Army as Compared to Civilian Life

- 01 = Much worse in civilian life
- 02 = Worse in civilian life
- 03 = About the same in both
- 04 = Better in civilian life
- 05 = Much better in civilian life
- 06 = Don't know
- 1 = Multiple response

## S\_69N S\_69\_ 6 Job Opportunities for Spouse in the Army as Compared to Civilian Life

- 01 = Much worse in civilian life
- 02 = Worse in civilian life
- 03 = About the same in both
- 04 = Better in civilian life
- 05 = Much better in civilian life
- 06 = Don't know
- 07 = N/A, I am not married
- 1 = Multiple response

## 48 S\_690 S\_69\_ 6 Army Spouse's Job Satisfaction Compared to Civilian Life

- 01 = Much worse in civilian life
- 02 = Worse in civilian life
- 03 = About the same in both
- 04 = Better in civilian life
- 05 = Much better in civilian life
- 06 = Don't know
- 07 = N/A, I am not married
- 1 = Multiple response

S\_69P S\_69\_.

6 Army Spouse's Overall Satisfaction Compared to Civilian Life

- 01 = Much worse in civilian life
- 02 = Worse in civilian life
- 03 = About the same in both
- 04 = Better in civilian life
- 05 = Much better in civilian life
- 06 = Don't know
- 07 = N/A, I am not married
- 1 = Multiple response

S\_69Q S\_69\_.

6 Quality of Place for Children to Grow Up in the Army as Compared to Civilian Life

- 01 = Much worse in civilian life
- 02 = Worse in civilian life
- 03 = About the same in both
- 04 = Better in civilian life
- 05 = Much better in civilian life
- 06 = Don't know
- 1 = Multiple response

49 S\_69R S\_69\_.

6 Quality of Schools for Children in the Army as Compared to Civilian Life

- 01 = Much worse in civilian life
- 02 = Worse in civilian life
- 03 = About the same in both
- 04 = Better in civilian life
- 05 = Much better in civilian life
- 06 = Don't know
- 1 = Multiple response

S\_69S S\_69\_ 6 Quality of Family Medical Care in the Army as Compared to Civilian Life

- 01 = Much worse in civilian life
- 02 = Worse in civilian life
- 03 = About the same in both
- 04 = Better in civilian life
- 05 = Much better in civilian life
- 06 = Don't know
- 1 = Multiple response

S\_69T S\_69\_ 6 Army Programs and Services for Families Compared to Civilian Life

- 01 = Much worse in civilian life
- 02 = Worse in civilian life
- 03 = About the same in both
- 04 = Better in civilian life
- 05 = Much better in civilian life
- 06 = Don't know
- 1 = Multiple response

S\_69U S\_69\_ 6 Quality of Community in the Army as Compared to Civilian Life

- 01 = Much worse in civilian life
- 02 = Worse in civilian life
- 03 = About the same in both
- 04 = Better in civilian life
- 05 = Much better in civilian life
- 06 = Don't know
- 1 = Multiple response

S\_69V S\_69\_ 6 Opportunity to Make Good Friends in the Army as Compared to Civilian Life  
 01 = Much worse in civilian life  
 02 = Worse in civilian life  
 03 = About the same in both  
 04 = Better in civilian life  
 05 = Much better in civilian life  
 06 = Don't know  
 -1 = Multiple response

S\_70A S\_70\_ 22 Most Critical Factor Impacting Decision to Stay in or Leave the Army  
 01 = Opportunities for advancement  
 02 = Pay  
 03 = Retirement benefits  
 04 = Type of work  
 05 = Treatment by supervisors  
 06 = Opportunities to use abilities  
 07 = Job security  
 08 = Work rules and regulations  
 09 = Working hours and schedule  
 10 = Personal freedom  
 11 = Opportunities for excitement/adventure  
 12 = Opportunity to serve country  
 13 = Time for personal/family life  
 14 = Spouse's job/career opportunities  
 15 = Spouse's job satisfaction  
 16 = Spouse's overall satisfaction  
 17 = Quality of place for children to grow up  
 18 = Quality of schools for children  
 19 = Quality of family medical care  
 20 = Programs and services for families  
 21 = Quality of community  
 22 = Opportunity to make good friends  
 -1 = Multiple response

S\_708 S\_70\_ 22 Second Most Critical Factor Impacting Decision to Stay in or Leave the Army

01 = Opportunities for advancement

02 = Pay

03 = Retirement benefits

04 = Type of work

05 = Treatment by supervisors

06 = Opportunities to use abilities

07 = Job security

08 = Work rules and regulations

09 = Working hours and schedule

10 = Personal freedom

11 = Opportunities for excitement/adventure

12 = Opportunity to serve country

13 = Time for personal/family life

14 = Spouse's job/career opportunities

15 = Spouse's job satisfaction

16 = Spouse's overall satisfaction

17 = Quality of place for children to grow up

18 = Quality of schools for children

19 = Quality of family medical care

20 = Programs and services for families

21 = Quality of community

22 = Opportunity to make good friends

-1 = Multiple response

S\_70C S\_70\_ 22 Third Most Critical Factor Impacting Decision to Stay in or Leave the Army

- 01 = Opportunities for advancement
- 02 = Pay
- 03 = Retirement benefits
- 04 = Type of work
- 05 = Treatment by supervisors
- 06 = Opportunities to use abilities
- 07 = Job security
- 08 = Work rules and regulations
- 09 = Working hours and schedule
- 10 = Personal freedom
- 11 = Opportunities for excitement/adventure
- 12 = Opportunity to serve country
- 13 = Time for personal/family life
- 14 = Spouse's job/career opportunities
- 15 = Spouse's job satisfaction
- 16 = Spouse's overall satisfaction
- 17 = Quality of place for children. grow up
- 18 = Quality of schools for children
- 19 = Quality of family medical care
- 20 = Programs and services for families
- 21 = Quality of community
- 22 = Opportunity to make good friends
- 1 = Multiple response

JOBIMP JOBIMP. 2 Job Security 1st or 2nd Most Important Factor In Retention Decision

- 01 = Job 1st or 2nd most important factor
- 02 = Job not 1st or 2nd most important factor

JOBMOST JOBMOST. 2 Job Security Most Important Factor In Retention Decision

- 01 = Job security most important factor
- 02 = Job security not most important factor

PAYIMP PAYIMP. 2 Pay/Retirement Benefits 1st or 2nd Most Important Factor in Retention Decision  
 01 = Pay 1st or 2nd most important factor  
 02 = Pay not 1st or 2nd most important factor

PAYMOST PAYMOST. 2 Pay/Retirement Benefits Most Important Factor in Retention Decision  
 01 = Pay/benefits most important factor  
 02 = Pay/benefits not most important factor

WORKIMP WORKIMP. 2 Work Rewards 1st or 2nd Most Important Factor in Retention Decision  
 01 = Work 1st or 2nd most important factor  
 02 = Work not 1st/2nd most important factor

WORKMOST WORKMOST. 2 Work Rewards Most Important Factor in Retention Decision  
 01 = Work rewards most important factor  
 02 = Work rewards not most important factor

S\_71A S\_71\_. 6 Supportiveness of Army Families by High Position Officers  
 01 = Very supportive  
 02 = Supportive  
 03 = Neutral  
 04 = Unsupportive  
 05 = Very unsupportive  
 06 = Don't know  
 -1 = Multiple response

S\_71B S\_71\_. 6 Supportiveness of Army Families by Officers at Place of Duty  
 01 = Very supportive  
 02 = Supportive  
 03 = Neutral  
 04 = Unsupportive  
 05 = Very unsupportive  
 06 = Don't know  
 -1 = Multiple response

S\_71C S\_71\_ 6 Supportiveness of Army Families by NCOs at Place of Duty

- 01 = Very supportive
- 02 = Supportive
- 03 = Neutral
- 04 = Unsupportive
- 05 = Very unsupportive
- 06 = Don't know
- 1 = Multiple response

S\_72A S\_72\_ 5 I Feel No Commitment to the Army

- 01 = Strongly agree
- 02 = Agree
- 03 = Neither agree nor disagree
- 04 = Disagree
- 05 = Strongly disagree
- 1 = Multiple response

S\_72B S\_72\_ 5 My Values and the Army's Values are Similar

- 01 = Strongly agree
- 02 = Agree
- 03 = Neither agree nor disagree
- 04 = Disagree
- 05 = Strongly disagree
- 1 = Multiple response

S\_72C S\_72\_ 5 There's Not Much to be Gained by Staying in the Army Until Retirement

- 01 = Strongly agree
- 02 = Agree
- 03 = Neither agree nor disagree
- 04 = Disagree
- 05 = Strongly disagree
- 1 = Multiple response

S\_720 S\_72\_ . 5 For Me, The Army Is the Best Organization to Work for  
 01 = Strongly agree  
 02 = Agree  
 03 = Neither agree nor disagree  
 04 = Disagree  
 05 = Strongly disagree  
 -1 = Multiple response

S\_72E S\_72\_ . 5 Joining the Army was a Mistake  
 01 = Strongly agree  
 02 = Agree  
 03 = Neither agree nor disagree  
 04 = Disagree  
 05 = Strongly disagree  
 -1 = Multiple response

S\_72F S\_72\_ . 5 I Can Fulfill Personal Goals if I Stay Until Retirement  
 01 = Strongly agree  
 02 = Agree  
 03 = Neither agree nor disagree  
 04 = Disagree  
 05 = Strongly disagree  
 -1 = Multiple response

S\_72G S\_72\_ . 5 The Army Is Responsive to Family Needs  
 01 = Strongly agree  
 02 = Agree  
 03 = Neither agree nor disagree  
 04 = Disagree  
 05 = Strongly disagree  
 -1 = Multiple response

S\_72H S\_72\_ 5 Too Many Non-Job Activities are Required by the Army  
 01 = Strongly agree  
 02 = Agree  
 03 = Neither agree nor disagree  
 04 = Disagree  
 05 = Strongly disagree

S\_72I S\_72\_ 5 A Soldier's Spouse Should Feel Like Part of the Army Community  
 01 = Strongly agree  
 02 = Agree  
 03 = Neither agree nor disagree  
 04 = Disagree  
 05 = Strongly disagree  
 -1 = Multiple response

S\_72J S\_72\_ 5 A Soldier is More Likely to Stay in the Army if Spouse has a Good Job  
 01 = Strongly agree  
 02 = Agree  
 03 = Neither agree nor disagree  
 04 = Disagree  
 05 = Strongly disagree  
 -1 = Multiple response

S\_72K S\_72\_ 5 A Man's Family Should Adjust to his Job Demands  
 01 = Strongly agree  
 02 = Agree  
 03 = Neither agree nor disagree  
 04 = Disagree  
 05 = Strongly disagree

S\_72L S\_72\_ 5 A Husband and Wife Should Share Child Care Responsibilities Equally

- 01 - Strongly agree
- 02 - Agree
- 03 - Neither agree nor disagree
- 04 - Disagree
- 05 - Strongly disagree
- 1 - Multiple response

S\_72M S\_72\_ 5 A Woman Should be able to Make Long Range Career Plans

- 01 - Strongly agree
- 02 - Agree
- 03 - Neither agree nor disagree
- 04 - Disagree
- 05 - Strongly disagree
- 1 - Multiple response

S\_72N S\_72\_ 5 The Husband Should be the Head of the Family

- 01 - Strongly agree
- 02 - Agree
- 03 - Neither agree nor disagree
- 04 - Disagree
- 05 - Strongly disagree
- 1 - Multiple response

S\_72O S\_72\_ 5 If I Became Rich I Would Continue My Army Career

- 01 - Strongly agree
- 02 - Agree
- 03 - Neither agree nor disagree
- 04 - Disagree
- 05 - Strongly disagree
- 1 - Multiple response

S\_73 S\_73\_ . 5 Overall Satisfaction with the Army as a Way of Life  
 01 = Very satisfied  
 02 = Somewhat satisfied  
 03 = Neither satisfied nor dissatisfied  
 04 = Somewhat dissatisfied  
 05 = Very dissatisfied  
 -1 = Multiple response

S\_74A S\_74\_ . 6 How Often in the Last Month Felt Secure  
 01 = All of the time  
 02 = Most of the time  
 03 = More often than not  
 04 = Occasionally  
 05 = Rarely  
 06 = Never  
 -1 = Multiple response

S\_74B S\_74\_ . 6 How Often in the Last Month Felt Isolated  
 01 = All of the time  
 02 = Most of the time  
 03 = More often than not  
 04 = Occasionally  
 05 = Rarely  
 06 = Never  
 -1 = Multiple response

S\_74C S\_74\_ . 6 How Often in the Last Month Felt Pleased with Yourself  
 01 = All of the time  
 02 = Most of the time  
 03 = More often than not  
 04 = Occasionally  
 05 = Rarely  
 06 = Never  
 -1 = Multiple response

S\_74D S\_74\_. 6 How Often in the Last Month Felt Lonely  
01 = All of the time  
02 = Most of the time  
03 = More often than not  
04 = Occasionally  
05 = Rarely  
06 = Never  
-1 = Multiple response

S\_74E S\_74\_. 6 How Often in the Last Month Felt Afraid  
01 = All of the time  
02 = Most of the time  
03 = More often than not  
04 = Occasionally  
05 = Rarely  
06 = Never  
-1 = Multiple response

6 S\_74F S\_74\_. 6 How Often in the Last Month Felt Hopeful  
01 = All of the time  
02 = Most of the time  
03 = More often than not  
04 = Occasionally  
05 = Rarely  
06 = Never  
-1 = Multiple response

S\_75A S\_75\_ 6 How Often Feel Too Tired to Enjoy Doing Things  
 01 = Almost every day  
 02 = About 2-3 times a week  
 03 = About once a week  
 04 = About 2-3 times a month  
 05 = About once a month  
 06 = Almost never  
 07 = N/A  
 -1 = Multiple response

S\_75B S\_75\_ 6 How Often Feel Charged Up by Work Accomplishments  
 01 = Almost every day  
 02 = About 2-3 times a week  
 03 = About once a week  
 04 = About 2-3 times a month  
 05 = About once a month  
 06 = Almost never  
 07 = N/A  
 -1 = Multiple response

S\_75C S\_75\_ 6 How Often Feel in a Good Mood and Ready to Have Fun  
 01 = Almost every day  
 02 = About 2-3 times a week  
 03 = About once a week  
 04 = About 2-3 times a month  
 05 = About once a month  
 06 = Almost never  
 07 = N/A  
 -1 = Multiple response

S\_750 S\_75\_ 6 How Often Feel In Such a Bad Mood that I'm Difficult to be Around  
 01 = Almost every day  
 02 = About 2-3 times a week  
 03 = About once a week  
 04 = About 2-3 times a month  
 05 = About once a month  
 06 = Almost never  
 07 = N/A  
 -1 = Multiple response

S\_76A S\_76\_ 5 Luck is More Important Than Hard Work for Success  
 01 = Strongly agree  
 02 = Agree  
 03 = Neither agree nor disagree  
 04 = Disagree  
 05 = Strongly disagree  
 -1 = Multiple response

S\_76B S\_76\_ 5 Every Time I Try to Get Ahead I'm Stopped  
 01 = Strongly agree  
 02 = Agree  
 03 = Neither agree nor disagree  
 04 = Disagree  
 05 = Strongly disagree  
 -1 = Multiple response

S\_76C S\_76\_ 5 Planning Makes a Person Unhappy, Since Plans Rarely Work Out  
 01 = Strongly agree  
 02 = Agree  
 03 = Neither agree nor disagree  
 04 = Disagree  
 05 = Strongly disagree  
 -1 = Multiple response

- S\_760 S\_76\_ 5 What Happens to Me Is My Own Doing  
 01 = Strongly agree  
 02 = Agree  
 03 = Neither agree nor disagree  
 04 = Disagree  
 05 = Strongly disagree  
 -1 = Multiple response
- S\_76E S\_76\_ 5 When I Make Plans, I'm Almost Certain They Will Work Out  
 01 = Strongly agree  
 02 = Agree  
 03 = Neither agree nor disagree  
 04 = Disagree  
 05 = Strongly disagree
- S\_77A S\_77\_ 7 Demand of Work Responsibilities  
 01 = 1 - Not at all demanding  
 02 = 2  
 03 = 3  
 04 = 4  
 05 = 5  
 06 = 6  
 07 = 7 - Extremely demanding  
 -1 = Multiple response

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S\_77B S\_77\_ 7 Demand of Family Responsibilities  
01 = 1 - Not at all demanding  
02 = 2  
03 = 3  
04 = 4  
05 = 5  
06 = 6  
07 = 7 - Extremely demanding  
08 = N/A, I don't have a family  
-1 = Multiple response

S\_78A S\_78\_ 7 Success at Dealing with Work Responsibilities  
01 = 1 - Not at all successful  
02 = 2  
03 = 3  
04 = 4  
05 = 5  
06 = 6  
07 = 7 - Extremely successful  
-1 = Multiple response

S\_78B S\_78\_ 7 Success at Dealing with Family Responsibilities  
01 = 1 - Not at all successful  
02 = 2  
03 = 3  
04 = 4  
05 = 5  
06 = 6  
07 = 7 - Extremely successful  
08 = N/A, I don't have a family  
-1 = Multiple response

S\_79 S\_79\_ 4 If Married, Who Makes The Decision to Stay in or Leave the Army  
 01 = Make decision myself  
 02 = Make decision/consider spouse's opinion  
 03 = Make the decision together with spouse  
 04 = Largely decide to do what spouse wants  
 05 = N/A, I am not married  
 -1 = Multiple response  
 -2 = Bad data

S\_80 S\_80\_ 7 Feeling If Stayed in the Army When Obligation Ends  
 01 = Extremely good  
 02 = Quite good  
 03 = Slightly good  
 04 = Neither good nor bad  
 05 = Slightly bad  
 06 = Quite bad  
 07 = Extremely bad  
 -1 = Multiple response

65 S\_81 S\_81\_ 4 # of Civilian Jobs Applied for During the Last Year  
 01 = None  
 02 = One  
 03 = Two  
 04 = Three or more  
 -1 = Multiple response

S\_82 S\_82\_ 2 Currently Seeking Civilian Job Information  
 01 = Yes, currently seeking job information  
 02 = No, not seeking civilian job information  
 -1 = Multiple response

S\_83A S\_83\_ 6 Stay in or Leave the Army - Opinion of Spouse or Significant Other

- 01 = Strongly wants me to stay
- 02 = Somewhat wants me to stay
- 03 = Is neutral or has no opinion
- 04 = Somewhat wants me to leave
- 05 = Strongly wants me to leave
- 06 = Don't know what he/she thinks
- 07 = N/A
- 1 = Multiple response

S\_83B S\_83\_ 6 Stay in or Leave the Army - Opinion of Children

- 01 = Strongly wants me to stay
- 02 = Somewhat wants me to stay
- 03 = Is neutral or has no opinion
- 04 = Somewhat wants me to leave
- 05 = Strongly wants me to leave
- 06 = Don't know what children think
- 07 = N/A
- 1 = Multiple response

S\_83C S\_83\_ 6 Stay in or Leave the Army - Opinion of Parents

- 01 = Strongly wants me to stay
- 02 = Somewhat wants me to stay
- 03 = Is neutral or has no opinion
- 04 = Somewhat wants me to leave
- 05 = Strongly wants me to leave
- 06 = Don't know what parents think
- 07 = N/A
- 1 = Multiple response

S\_83D S\_83\_ 6 Stay in or Leave the Army - Opinion of Friends  
 01 - Strongly wants me to stay  
 02 - Somewhat wants me to stay  
 03 - Is neutral or has no opinion  
 04 - Somewhat wants me to leave  
 05 - Strongly wants me to leave  
 06 - Don't know what friends think  
 -1 - Multiple response

S\_83E S\_83\_ 6 Stay in or Leave the Army - Opinion of Co-workers  
 01 - Strongly wants me to stay  
 02 - Somewhat wants me to stay  
 03 - Is neutral or has no opinion  
 04 - Somewhat wants me to leave  
 05 - Strongly wants me to leave  
 06 - Don't know what co-workers think  
 -1 - Multiple response

S\_83F S\_83\_ 6 Stay in or Leave the Army - Opinion of 1st-line Supervisor  
 01 - Strongly wants me to stay  
 02 - Somewhat wants me to stay  
 03 - Is neutral or has no opinion  
 04 - Somewhat wants me to leave  
 05 - Strongly wants me to leave  
 06 - Don't know what 1st-line thinks  
 -1 - Multiple response

S\_836 S\_83\_ 6 Stay in or Leave the Army - Opinion of Commanding Officer  
 01 = Strongly wants me to stay  
 02 = Somewhat wants me to stay  
 03 = Is neutral or has no opinion  
 04 = Somewhat wants me to leave  
 05 = Strongly wants me to leave  
 06 = Don't know what commander thinks  
 -1 = Multiple response

S\_84 S\_84\_ 11 Likelihood of Staying in the Army at the End of Current Obligation  
 01 = (0 in 10) No chance  
 02 = (1 in 10) Very slight possibility  
 03 = (2 in 10) Slight possibility  
 04 = (3 in 10) Some possibility  
 05 = (4 in 10) fair possibility  
 06 = (5 in 10) fairly good possibility  
 07 = (6 in 10) Good possibility  
 08 = (7 in 10) Probable  
 09 = (8 in 10) Very probable  
 10 = (9 in 10) Almost sure  
 11 = (10 in 10) Certain  
 12 = N/A, I will retire when obligation ends  
 13 = N/A, I plan to leave the army  
 -1 = Multiple response

S\_84A S\_84A\_ X Likelihood of Staying in the Army at the End of Current Obligation  
 01 = N/A, I will retire when obligation ends  
 02 = N/A, I plan to leave the army  
 -1 = Multiple response

S\_84B S\_84B\_ X Likelihood of Staying in the Army at the End of Current Obligation

01 - (0 in 10) No chance  
 02 - (1 in 10) Very slight possibility  
 03 - (2 in 10) Slight possibility  
 04 - (3 in 10) Some possibility  
 05 - (4 in 10) Fair possibility  
 06 - (5 in 10) Fairly good possibility  
 07 - (6 in 10) Good possibility  
 08 - (7 in 10) Probable  
 09 - (8 in 10) Very probable  
 10 - (9 in 10) Almost sure  
 11 - (10 in 10) Certain  
 -1 - Multiple response

RETPROB RETPROB. X Retention Probability

0 - No chance or leaving Army  
 1 - Very slight possibility  
 2 - Slight possibility  
 3 - Some possibility  
 4 - Fair possibility  
 5 - Fairly good possibility  
 6 - Good possibility  
 7 - Probable  
 8 - Very probable  
 9 - Almost sure  
 10 - Certain  
 -1 - Multiple response

RETPLAN RETPLAN. 4 Retention Plans at End of Current Obligation

1 - No chance (incl. retiring/leaving Army)  
 2 - Low probability (1-4 chances in 10)  
 3 - Moderate probability (5-7 chances in 10)  
 4 - High probability (8-10 chances in 10)

RETPLN2 RETPLN2\_4 Retention Plans at End of Current Obligation

- 1 = No chance (excludes retiring from Army)
- 2 = Low probability (1-4 chances in 10)
- 3 = Moderate probability (5-7 chances in 10)
- 4 = High probability (8-10 chances in 10)

S\_85 S\_85\_7 Feeling If Left the Army at the End of Current Obligation

- 01 = Extremely good
- 02 = Quite good
- 03 = Slightly good
- 04 = Neither good nor bad
- 05 = Slightly bad
- 06 = Quite bad
- 07 = Extremely bad
- 1 = Multiple response

S\_86 S\_86\_5 Upon Leaving the Army, Plan to Join the Reserves or National Guard

- 01 = Definitely will join
- 02 = Probably will join
- 03 = Don't know/not sure
- 04 = Probably will not join
- 05 = Definitely will not join
- 06 = N/A, not eligible to join
- 1 = Multiple response

S\_87 S\_87\_X Expected # of Years of Active Duty Service Upon Leaving the Army

- RANGE = 00 - 49
- 6 = Don't know

EXPYOS EXPYOS\_6 Expected # of Years Active Duty Service

- 1 - 0-4 years
- 2 - 5-9 years
- 3 - 10-19 years
- 4 - 20 years
- 5 - 21 or more years
- 6 - Don't know

EXPYOS2 EXPYOS2\_3 Expected # of Years Active Duty Service

- 1 - 0-19 years
- 2 - Don't know
- 3 - 20+ years

S\_88A S\_88\_3 Person at Location Who Listens to You when You Need to Talk

- 01 - Yes, always
- 02 - Yes, sometimes
- 03 - No
- 1 - Multiple response

S\_88B S\_88\_3 Person at Location Who Does Enjoyable Things with You

- 01 - Yes, always
- 02 - Yes, sometimes
- 03 - No

S\_88C S\_88\_3 Person at Location Who Helps with Chores if You are Sick

- 01 - Yes, always
- 02 - Yes, sometimes
- 03 - No
- 1 - Multiple response

S\_880 S\_88\_ 3 Person at Location Who Takes Care of Your Children  
 01 = Yes, always  
 02 = Yes, sometimes  
 03 = No  
 04 = N/A, I don't have children  
 -1 = Multiple response

S\_88E S\_88\_ 3 Person at Location Who Lends You Household Tools  
 01 = Yes, always  
 02 = Yes, sometimes  
 03 = No  
 -1 = Multiple response

S\_88F S\_88\_ 3 Person at Location Who Makes You Loans of \$25-\$50  
 01 = Yes, always  
 02 = Yes, sometimes  
 03 = No

S\_88G S\_88\_ 3 Person at Location Who Provides Transportation when Needed  
 01 = Yes, always  
 02 = Yes, sometimes  
 03 = No  
 -1 = Multiple response

S\_89A S\_89\_ 5 Count on the Leader at Place of Duty for Help with a Personal Problem  
 01 = Very great extent  
 02 = Great extent  
 03 = Moderate extent  
 04 = Slight extent  
 05 = Not at all

S\_89B S\_89\_ 5 Count on a Co-worker for Help with a Personal Problem

- 01 = Very great extent
- 02 = Great extent
- 03 = Moderate extent
- 04 = Slight extent
- 05 = Not at all

S\_89C S\_89\_ 5 Count on a Neighbor or Friend in the Army for Help with a Personal Problem

- 01 = Very great extent
- 02 = Great extent
- 03 = Moderate extent
- 04 = Slight extent
- 05 = Not at all
- 1 = Multiple response

S\_89D S\_89\_ 5 Count on a Neighbor or Friend not in the Army for Help with a Personal Problem

- 01 = Very great extent
- 02 = Great extent
- 03 = Moderate extent
- 04 = Slight extent
- 05 = Not at all
- 1 = Multiple response

S\_89E S\_89\_ 5 Count on Staff of an Army Service Agency for Help with a Personal Problem

- 01 = Very great extent
- 02 = Great extent
- 03 = Moderate extent
- 04 = Slight extent
- 05 = Not at all
- 1 = Multiple response

S\_89f S\_89\_ 5 Count on Parents or Other Relatives for Help with a Personal Problem

- 01 - Very great extent
- 02 - Great extent
- 03 - Moderate extent
- 04 - Slight extent
- 05 - Not at all
- 1 - Multiple response

S\_90 S\_90\_ 2 Any Close Relatives Live Within a Two-hour Drive

- 01 - Yes, close relatives within 2-hour drive
- 02 - No, no relatives within 2-hour drive
- 1 - Multiple response

S\_91 S\_91\_ X Age at Time of First Marriage

- RANGE = 00 - 49
- 2 - Bad data
- 7 - N/A, never been married

MARRAGE MARRAGE\_ 4 Age at Time of First Marriage

- 1 - Age 19 or younger when first married
- 2 - Age 20-22 when first married
- 3 - Age 23-24 when first married
- 4 - Age 25 or older when first married

S\_92 S\_92\_ 6 Current Marital Status

- 01 - Married for the first time
- 02 - Remarried, was divorced or widowed
- 03 - Single and never married
- 04 - Legally separated or filing for divorce
- 05 - Divorced
- 06 - Widowed

WARSTAT	WARSTAT.	4	Soldier's Marital Status
		1 =	Single, never married
		2 =	Married to civilian spouse
		3 =	Married to military spouse
		4 =	Widowed, separated, divorced
MS2	MS2_.	2	Soldier's Marital Status
		1 =	Not Married
		2 =	Married, remarried
MS3	MS3_.	3	Soldier's Marital Status
		1 =	Not Married
		2 =	Married to civilian spouse
		3 =	Married to military spouse
MS4	MS4_.	3	Soldier's Marital Status
		1 =	Never married
		2 =	Formerly married
		3 =	Currently married
DUALIND	DUALIND.	2	Dual Military Couple Indicator
		1 =	Spouse is in the military
		2 =	Not in a dual military marriage
S_93	S_93_.	2	Single and Engaged or Significantly Involved with Someone
		01 =	Yes, single and attached
		02 =	No, single but not attached
		-3 =	Skip due to skip pattern
S_94	S_94_.	3	If Single and Attached, Has Girl/Boyfriend Served on Active Duty in the U.S. Armed Forces
		01 =	Yes, is currently on active duty
		02 =	Yes, was on active duty
		03 =	No, significant other never active duty
		-3 =	Skip due to skip pattern

S\_95 S\_95\_ . 6 How Supportive Is Girl/Boyfriend of Army Service  
 01 = Very supportive  
 02 = Fairly supportive  
 03 = Mixed or neutral  
 04 = Fairly unsupportive  
 05 = Very unsupportive  
 06 = Don't know  
 -3 = Skip due to skip pattern

S\_96 S\_96\_ . 6 How Supportive Is Girl/Boyfriend of Army Career  
 01 = Very supportive  
 02 = Fairly supportive  
 03 = Mixed or neutral  
 04 = Fairly unsupportive  
 05 = Very unsupportive  
 06 = Don't know  
 -3 = Skip due to skip pattern

S\_97 S\_97\_ . 2 Does Girl/Boyfriend Live Within Two-hour Drive  
 01 = Yes, significant other within 2 hours  
 02 = No, significant other not within 2 hours  
 -3 = Skip due to skip pattern

S\_98 S\_98\_ . 5 How Often Is Marriage Discussed with Girl/Boyfriend  
 01 = Very seldom or never  
 02 = Seldom  
 03 = Sometimes  
 04 = Often  
 05 = Very often  
 -1 = Multiple response  
 -3 = Skip due to skip pattern

S\_99 X # of Years Married to Current Spouse  
 RANGE = 00 - 44  
 -2 = Bad data  
 -3 = Skip due to skip pattern

MARLENTH MARLENTH\_5 Length, in Years, of Soldier's Current Marriage  
 1 = 1 year or less  
 2 = 2-4 years  
 3 = 5-9 years  
 4 = 10-14 years  
 5 = 15 years or more

MRLNTH2 MRLNTH2\_4 Length, in Years, of Soldier's Current Marriage  
 1 = 1 year or less  
 2 = 2-4 years  
 3 = 5-9 years  
 4 = 10 years or more

S\_100 S\_100\_3 Spouse Place of Birth  
 01 = Outside U.S. to non-U.S. citizens  
 02 = Outside U.S., 1+ parent is U.S. citizen  
 03 = IN U.S. (including Puerto Rico or Guam)  
 -1 = Multiple response  
 -3 = Skip due to skip pattern

S\_101 S\_101\_4 Spouse Race  
 01 = Asian or Pacific Islander  
 02 = American Indian or Aluet/Eskimo  
 03 = Black  
 04 = White  
 -1 = Multiple response  
 -3 = Skip due to skip pattern

- S\_102 S\_102\_ 2 Spouse of Hispanic Background  
01 = Yes, spouse of Hispanic background  
02 = No, spouse not of Hispanic background  
-3 = Skip due to skip pattern
- S\_103 S\_103\_ 2 English First Language of Spouse  
01 = Yes, English is spouse's first language  
02 = No, English not spouse's first language  
-1 = Multiple response  
-3 = Skip due to skip pattern
- S\_104 S\_104\_ 3 Spouse Currently Serving on Active Duty  
01 = Spouse is not on active duty  
02 = Spouse on active duty in the Army  
03 = Spouse on active duty in another branch  
-1 = Multiple response  
-3 = Skip due to skip pattern

S\_105 S\_105\_ 20 Spouse Present Pay Grade

- 01 = E1
- 02 = E2
- 03 = E3
- 04 = E4
- 05 = E5
- 06 = E6
- 07 = E7
- 08 = E8
- 09 = E9
- 10 = W1
- 11 = W2
- 12 = W3
- 13 = W4
- 14 = O1
- 15 = O2
- 16 = O3
- 17 = O4
- 18 = O5
- 19 = O6
- 20 = O7+
- 1 = Multiple response
- 3 = Skip due to skip pattern

S\_106 S\_106\_ 3 Joint Domicile Assignment for You and Military Spouse

- 01 = Yes, joint domicile assignment
- 02 = No, did not request it
- 03 = No, but requested it
- 1 = Multiple response
- 3 = Skip due to skip pattern

S_107	S_107_.	2	Unwanted Assignment Ever Taken to be Stationed with Military Spouse
		01 =	Yes, have taken unwanted assignment
		02 =	No, haven't taken unwanted assignment
		-1 =	Multiple response
		-3 =	Skip due to skip pattern
S_108	S_108_.	2	Military Spouse Ever Taken Unwanted Assignment to be Stationed with Soldier
		01 =	Yes, has taken unwanted assignment
		02 =	No, hasn't taken unwanted assignment
		-1 =	Multiple response
		-3 =	Skip due to skip pattern
S_109	S_109_.	5	My Military Career is More Important than my Military Spouse's Career
		01 =	Strongly disagree
		02 =	Disagree
		03 =	Can't say
		04 =	Agree
		05 =	Strongly agree
		-1 =	Multiple response
		-3 =	Skip due to skip pattern
S_110	S_110_.	4	Dual Military Couple's Action if Long Separations are Required by Future Assignments
		01 =	Accept assignments
		02 =	Soldier will leave the military
		03 =	Spouse will leave the military
		04 =	Both will leave the military
		05 =	N/A, soldier plans to leave the military
		06 =	N/A, spouse plans to leave the military
		07 =	N/A, both plan to leave the military
		-1 =	Multiple response
		-3 =	Skip due to skip pattern

S\_111 S\_111\_ 5 Spouse Working In Paid Civilian Job  
 01 = Yes, full-time (35+ hours a week)  
 02 = Yes, part-time (< 35 hours a week)  
 03 = No, spouse is looking for work  
 04 = No, spouse not looking but wants to work  
 05 = No, spouse does not want to work  
 06 = N/A, spouse is on active duty  
 -1 = Multiple response  
 -3 = Skip due to skip pattern

SPLF SPLF\_ 3 Spouse Labor Force Status  
 1 = Spouse in civilian labor force  
 2 = Spouse not in civilian labor force  
 3 = Spouse on active duty

SPEMP1 SPEMP1\_ 3 Spouse Current Employment Status  
 1 = Spouse employed in civilian labor force  
 2 = Spouse not employed  
 3 = Spouse on active duty

SPEMP SPEMP\_ 3 Spouse's Employment Status  
 1 = Spouse employed in civilian labor force  
 2 = Spouse not employed, wants to work  
 3 = Spouse not employed, doesn't want to work

SPWTWK SPWTWK\_ 4 Spouse's Employment Status  
 1 = Spouse employed in civilian labor force  
 2 = Spouse not employed, wants to work  
 3 = Spouse not employed, doesn't want to work  
 4 = Spouse on active duty

S\_112 S\_112\_ 5 Extent to which Spouse's Job Interferes with Soldier's Job  
 01 = Very great extent  
 02 = Great extent  
 03 = Moderate extent  
 04 = Slight extent  
 05 = Not at all  
 -3 = Skip due to skip pattern

S\_113 S\_113\_ 5 Extent to which Soldier's Job Interferes with Spouse's Job  
 01 = Very great extent  
 02 = Great extent  
 03 = Moderate extent  
 04 = Slight extent  
 05 = Not at all  
 -3 = Skip due to skip pattern

S\_114 S\_114\_ 6 Soldier's Preference for Spouse's Present Employment Status  
 01 = Not working for pay  
 02 = Serving on active duty  
 03 = Working FT in civilian job, not a career  
 04 = Working PT in civilian job, not a career  
 05 = Working full-time in a civilian career  
 06 = Working part-time in a civilian career  
 -1 = Multiple response  
 -3 = Skip due to skip pattern

SPFTN SPFTN\_ 4 Soldier's Preference for Spouse Employment Status  
 1 = Want spouse to work full-time  
 2 = Want spouse to work part-time  
 3 = Don't want spouse to work at all  
 4 = Want spouse on active duty

SPCRN	SPCRN.	4	Soldier's Preference for Spouse Employment Status
		1 =	Want spouse to have a career
		2 =	Want spouse to have a job, not a career
		3 =	Don't want spouse to work at all
		4 =	Want spouse on active duty
S_115	S_115_.	6	Soldier's Preference for Spouse's Employment Status Five Years from Now
		01 =	Not working for pay
		02 =	Serving on active duty
		03 =	Working FT in civilian job, not a career
		04 =	Working PT in civilian job, not a career
		05 =	Working full-time in a civilian career
		06 =	Working part-time in a civilian career
		-1 =	Multiple response
		-3 =	Skip due to skip pattern
S_116A	S_116_.	5	Importance of Spouse to Work for Expense Money
		01 =	Extremely important
		02 =	Very important
		03 =	Somewhat important
		04 =	Not very important
		05 =	Not at all important
		06 =	N/A, I don't want spouse to work
		-3 =	Skip due to skip pattern
S_116B	S_116_.	5	Importance of Spouse to Work to Buy Extras
		01 =	Extremely important
		02 =	Very important
		03 =	Somewhat important
		04 =	Not very important
		05 =	Not at all important
		06 =	N/A, I don't want spouse to work
		-3 =	Skip due to skip pattern

S\_116C S\_116\_ 5 Importance of Spouse to Work to Save Money  
 01 = Extremely important  
 02 = Very important  
 03 = Somewhat important  
 04 = Not very important  
 05 = Not at all important  
 06 = N/A, I don't want spouse to work  
 -3 = Skip due to skip pattern

S\_116D S\_116\_ 5 Importance of Spouse to Work to Develop Work Skills  
 01 = Extremely important  
 02 = Very important  
 03 = Somewhat important  
 04 = Not very important  
 05 = Not at all important  
 06 = N/A, I don't want spouse to work  
 -1 = Multiple response  
 -3 = Skip due to skip pattern

S\_116E S\_116\_ 5 Importance of Spouse to Work for Positive Self-Image  
 01 = Extremely important  
 02 = Very important  
 03 = Somewhat important  
 04 = Not very important  
 05 = Not at all important  
 06 = N/A, I don't want spouse to work  
 -1 = Multiple response  
 -3 = Skip due to skip pattern

S\_116F S\_116\_ 5 Importance of Spouse to Work to Meet People  
 01 - Extremely important  
 02 - Very important  
 03 - Somewhat important  
 04 - Not very important  
 05 - Not at all important  
 06 - N/A, I don't want spouse to work  
 -1 - Multiple response  
 -3 - Skip due to skip pattern

S\_116G S\_116\_ 5 Importance of Spouse to Work to Have a Career  
 01 - Extremely important  
 02 - Very important  
 03 - Somewhat important  
 04 - Not very important  
 05 - Not at all important  
 06 - N/A, I don't want spouse to work  
 -3 - Skip due to skip pattern

85 S\_116H S\_116\_ 5 Importance of Spouse to Work to Help Society  
 01 - Extremely important  
 02 - Very important  
 03 - Somewhat important  
 04 - Not very important  
 05 - Not at all important  
 06 - N/A, I don't want spouse to work  
 -3 - Skip due to skip pattern

S\_117 S\_117\_ 2 Soldier and Spouse Living at Same Geographic Location  
 01 - Yes, spouse at same location  
 02 - No, spouse not at same location  
 -1 - Multiple response  
 -3 - Skip due to skip pattern

- S\_118A S\_118A\_ 2 Separation Due to an Unaccompanied Tour
  - 01 = On an unaccompanied tour
  - 3 = Skip due to skip pattern
  
- S\_118B S\_118B\_ 2 Separation Due to Spouse's Military Assignment Elsewhere
  - 01 = Spouse's military assignment elsewhere
  - 3 = Skip due to skip pattern
  
- S\_118C S\_118C\_ 2 Short Term Separation, Spouse Will Join Soldier Soon
  - 01 = Spouse will join me soon
  - 3 = Skip due to skip pattern
  
- S\_118D S\_118D\_ 2 Separation Due to Spouse's Civilian Job
  - 01 = Spouse didn't want to leave civilian job
  - 3 = Skip due to skip pattern
  
- S\_118E S\_118E\_ 2 Separation Due to Spouse's Continued Education
  - 01 = Spouse wanted to continue education
  - 3 = Skip due to skip pattern
  
- S\_118F S\_118F\_ 2 Separation Due to Children's Education
  - 01 = Didn't want to disrupt kids' education
  - 3 = Skip due to skip pattern
  
- S\_118G S\_118G\_ 2 Separation Due to Spouse's Dislike of Location
  - 01 = Spouse didn't want to live here
  - 3 = Skip due to skip pattern
  
- S\_118H S\_118H\_ 2 Separation Due to Marital Problems
  - 01 = Marital problems
  - 3 = Skip due to skip pattern

S\_1181 S\_1181\_2 Separation Due to Other Reason  
 01 = Other reason  
 -3 = Skip due to skip pattern

S\_119 S\_119\_X # of Months at Current Location without Spouse  
 RANGE = 000 - 111  
 -2 = Bad data  
 -3 = Skip due to skip pattern

S\_120 S\_120\_X # of Months at Current Location with Spouse  
 RANGE = 000 - 193  
 -2 = Bad data  
 -3 = Skip due to skip pattern

S\_121 S\_121\_X # of Nights Away Overnight During the Last 6 Months  
 RANGE = 000 - 199  
 -2 = Bad data  
 -3 = Skip due to skip pattern

S\_122 S\_122\_2 Extended Army Duty Separation (More Than 1 Month) During the Past 12 Months  
 01 = Yes  
 02 = No  
 -1 = Multiple response  
 -3 = Skip due to skip pattern

S\_123 S\_123\_5 Length of Last Extended Separation  
 01 = 1-2 months  
 02 = 3-4 months  
 03 = 5-6 months  
 04 = 7-12 months  
 05 = 13 or more months  
 -1 = Multiple response  
 -3 = Skip due to skip pattern

- S\_124 S\_124\_ 6 Time Since Last Returned from an Extended Separation
- 01 = Within the last 2 weeks
  - 02 = 2-3 weeks ago
  - 03 = 1-3 months ago
  - 04 = 4-6 months ago
  - 05 = 7-12 months ago
  - 06 = 13-24 months ago
  - 1 = Multiple response
  - 3 = Skip due to skip pattern
- S\_125A S\_125\_ 5 During the Last Separation Spouse Became More Independent
- 01 = Very great extent
  - 02 = Great extent
  - 03 = Moderate extent
  - 04 = Slight extent
  - 05 = Not at all
  - 1 = Multiple response
  - 3 = Skip due to skip pattern
- S\_125B S\_125\_ 5 During the Last Separation Spouse Handled Things Well
- 01 = Very great extent
  - 02 = Great extent
  - 03 = Moderate extent
  - 04 = Slight extent
  - 05 = Not at all
  - 1 = Multiple response
  - 3 = Skip due to skip pattern

S\_125C S\_125\_ 5 Needed Readjustment Time Upon Return from the Last Separation

- 01 = Very great extent
- 02 = Great extent
- 03 = Moderate extent
- 04 = Slight extent
- 05 = Not at all
- 3 = Skip due to skip pattern

S\_126A S\_126\_ 5 Worry About Family's Safety when Away on Assignment

- 01 = Very seldom or never
- 02 = Seldom
- 03 = Sometimes
- 04 = Often
- 05 = Very often or always
- 06 = N/A, I don't have a family
- 1 = Multiple response
- 3 = Skip due to skip pattern

S\_126B S\_126\_ 5 Worry About Car or House Repairs when Away on Assignment

- C1 = Very seldom or never
- 02 = Seldom
- 03 = Sometimes
- 04 = Often
- 05 = Very often or always
- 06 = N/A, I don't have a family
- 1 = Multiple response
- 3 = Skip due to skip pattern

S\_126C S\_126\_ 5 Worry About Family Expenses when Away on Assignment

- 01 = Very seldom or never
- 02 = Seldom
- 03 = Sometimes
- 04 = Often
- 05 = Very often or always
- 06 = N/A, I don't have a family
- 1 = Multiple response
- 3 = Skip due to skip pattern

S\_126D S\_126\_ 5 Worry About Children's Well-being when Away on Assignment

- 01 = Very seldom or never
- 02 = Seldom
- 03 = Sometimes
- 04 = Often
- 05 = Very often or always
- 06 = N/A, I don't have children
- 1 = Multiple response
- 3 = Skip due to skip pattern

S\_126E S\_126\_ 5 Worry About Family's Safety in Event of War when Away on Assignment

- 01 = Very seldom or never
- 02 = Seldom
- 03 = Sometimes
- 04 = Often
- 05 = Very often or always
- 06 = N/A, I don't have a family
- 1 = Multiple response
- 3 = Skip due to skip pattern

S\_127A S\_127\_ 5 Could Spouse Cope Less Than 2 Weeks Without Soldier  
 01 = Very serious problem coping  
 02 = Serious problem coping  
 03 = Moderate problem coping  
 04 = Slight problem coping  
 05 = No problem coping  
 -1 = Multiple response  
 -3 = Skip due to skip pattern

S\_127B S\_127\_ 5 Could Spouse Cope 2 Weeks to a Month Without Soldier  
 01 = Very serious problem coping  
 02 = Serious problem coping  
 03 = Moderate problem coping  
 04 = Slight problem coping  
 05 = No problem coping  
 -1 = Multiple response  
 -3 = Skip due to skip pattern

91 S\_127C S\_127\_ 5 Could Spouse Cope Several Months Without Soldier  
 01 = Very serious problem coping  
 02 = Serious problem coping  
 03 = Moderate problem coping  
 04 = Slight problem coping  
 05 = No problem coping  
 -1 = Multiple response  
 -3 = Skip due to skip pattern

S\_127D S\_127\_ . 5 Could Spouse Cope Six Months Without Soldier  
 01 = Very serious problem coping  
 02 = Serious problem coping  
 03 = Moderate problem coping  
 04 = Slight problem coping  
 05 = No problem coping  
 -1 = Multiple response  
 -3 = Skip due to skip pattern

S\_128A S\_128\_ . 6 Have Disagreements with Spouse About Spending Money  
 01 = Every day  
 02 = More than once a week  
 03 = Weekly  
 04 = Monthly  
 05 = Less than once a month  
 06 = Never  
 -1 = Multiple response  
 -3 = Skip due to skip pattern

S\_128B S\_128\_ . 6 Have Disagreements with Spouse About amount of Affection  
 01 = Every day  
 02 = More than once a week  
 03 = Weekly  
 04 = Monthly  
 05 = Less than once a month  
 06 = Never  
 -1 = Multiple response  
 -3 = Skip due to skip pattern

## S\_128C S\_128\_ 6 Have Disagreements with Spouse About Time Spent Together

- 01 = Every day
- 02 = More than once a week
- 03 = Weekly
- 04 = Monthly
- 05 = Less than once a month
- 06 = Never
- 1 = Multiple response
- 3 = Skip due to skip pattern

## S\_128D S\_128\_ 6 Have Disagreements with Spouse About Children

- 01 = Every day
- 02 = More than once a week
- 03 = Weekly
- 04 = Monthly
- 05 = Less than once a month
- 06 = Never
- 07 = N/A, I don't have children
- 1 = Multiple response
- 3 = Skip due to skip pattern

## S\_128E S\_128\_ 6 Have Disagreements with Spouse About Division of Chores

- 01 = Every day
- 02 = More than once a week
- 03 = Weekly
- 04 = Monthly
- 05 = Less than once a month
- 06 = Never
- 1 = Multiple response
- 3 = Skip due to skip pattern

S\_129A S\_129A. 3 Does Spouse Have Power of Attorney  
 01 = Yes, spouse has power of attorney  
 02 = Spouse doesn't have power of attorney  
 03 = Don't know  
 -1 = Multiple response  
 -3 = Skip due to skip pattern

S\_129B S\_129B. 3 Joint Checking Account with Spouse  
 01 = Yes, joint checking account  
 02 = No, don't have a joint checking account  
 03 = Don't know  
 -3 = Skip due to skip pattern

S\_129C S\_129C. 3 Does Spouse Have Emergency Savings  
 01 = Yes, spouse has emergency funds  
 02 = No, spouse doesn't have emergency funds  
 03 = Don't know  
 -3 = Skip due to skip pattern

S\_130A S\_130\_. 5 Spouse and I are a Team Working for Army Goals  
 01 = Strongly agree  
 02 = Agree  
 03 = Neither agree nor disagree  
 04 = Disagree  
 05 = Strongly disagree  
 -3 = Skip due to skip pattern

S\_130B S\_130\_. 5 Spouse Understands the Demands of My Army Job  
 01 = Strongly agree  
 02 = Agree  
 03 = Neither agree nor disagree  
 04 = Disagree  
 05 = Strongly disagree  
 -3 = Skip due to skip pattern

S\_130C S\_130\_ 5 Spouse Helps to Further My Career  
 01 = Strongly agree  
 02 = Agree  
 03 = Neither agree nor disagree  
 04 = Disagree  
 05 = Strongly disagree  
 -1 = Multiple response  
 -3 = Skip due to skip pattern

S\_130C S\_130\_ 5 Spouse is Willing to Make Changes to Help Me Advance in the Army  
 01 = Strongly agree  
 02 = Agree  
 03 = Neither agree nor disagree  
 04 = Disagree  
 05 = Strongly disagree  
 -1 = Multiple response  
 -3 = Skip due to skip pattern

95 S\_130E S\_130\_ 5 Spouse Would Hurt Soldier's Career by Going to Chain of Command for Help  
 01 = Strongly agree  
 02 = Agree  
 03 = Neither agree nor disagree  
 04 = Disagree  
 05 = Strongly disagree  
 -1 = Multiple response  
 -3 = Skip due to skip pattern

S\_130F S\_130\_ 5 Spouse Would Hurt Soldier's Career by Going to Service Provider for Help

- C1 = Strongly agree
- 02 = Agree
- 03 = Neither agree nor disagree
- 04 = Disagree
- 05 = Strongly disagree
- 1 = Multiple response
- 3 = Skip due to skip pattern

S\_130G S\_130\_ 5 Spouse Is Someone I Can Talk with About Important Things

- 01 = Strongly agree
- 02 = Agree
- 03 = Neither agree nor disagree
- 04 = Disagree
- 05 = Strongly disagree
- 1 = Multiple response
- 3 = Skip due to skip pattern

S\_130H S\_130\_ 5 I Keep Spouse Informed About Unit's Work Activities

- 01 = Strongly agree
- 02 = Agree
- 03 = Neither agree nor disagree
- 04 = Disagree
- 05 = Strongly disagree
- 3 = Skip due to skip pattern

S\_130I S\_130\_ 5 Family Needs Should Come Before Army Needs

- 01 = Strongly agree
- 02 = Agree
- 03 = Neither agree nor disagree
- 04 = Disagree
- 05 = Strongly disagree
- 1 = Multiple response
- 3 = Skip due to skip pattern

- S\_130J S\_130\_\_ 5 Family Life Must Go Well Before Work Can Go Well  
 01 = Strongly agree  
 02 = Agree  
 03 = Neither agree nor disagree  
 04 = Disagree  
 05 = Strongly disagree  
 -3 = Skip due to skip pattern
- S\_130K S\_130\_ 5 No Time or Energy for Family Due to Work Pre-occupation  
 01 = Strongly agree  
 02 = Agree  
 03 = Neither agree nor disagree  
 04 = Disagree  
 05 = Strongly disagree  
 -1 = Multiple response  
 -3 = Skip due to skip pattern
- S\_131A S\_131A\_ 2 Think Marriage Might be in Trouble During Last 12 Months  
 01 = Yes, thought marriage was in trouble  
 02 = No, didn't think marriage was in trouble  
 -1 = Multiple response  
 -3 = Skip due to skip pattern
- S\_131B S\_131B\_ 2 Think of Getting a Divorce During Last 12 Months  
 01 = Yes, thought about getting a divorce  
 02 = No, didn't think about getting a divorce  
 -1 = Multiple response  
 -3 = Skip due to skip pattern
- S\_131C S\_131C\_ 2 Discuss Divorce or Separation During Last 12 Months  
 01 = Yes, discussed divorce or separation  
 02 = No, didn't discuss divorce or separation  
 -3 = Skip due to skip pattern

S\_1310 S\_1310\_ 2 File for Divorce or Separation During Last 12 Months  
 01 = Yes, filed for divorce or separation  
 02 = No, didn't file for divorce/separation  
 -1 = Multiple response  
 -3 = Skip due to skip pattern

S\_132 S\_132\_ 7 Happiness of Marriage  
 01 = 1 - Very unhappy  
 02 = 2  
 03 = 3  
 04 = 4  
 05 = 5  
 06 = 6  
 07 = 7 - Very happy  
 -1 = Multiple response  
 -3 = Skip due to skip pattern

S\_133 S\_133\_ 6 Spouse Supportiveness of Being in the Army Now  
 01 = Very supportive  
 02 = Fairly supportive  
 03 = Mixed or neutral  
 04 = Fairly unsupportive  
 05 = Very unsupportive  
 06 = Don't know  
 -1 = Multiple response  
 -3 = Skip due to skip pattern

S\_134 S\_134\_ 6 Spouse Supportiveness of Making the Army a Career  
 01 = Very supportive  
 02 = Fairly supportive  
 03 = Mixed or neutral  
 04 = Fairly unsupportive  
 05 = Very unsupportive  
 06 = Don't know  
 -1 = Multiple response  
 -3 = Skip due to skip pattern

S\_135 S\_135\_ 7 Number of Dependent Children  
 01 = None  
 02 = One  
 03 = Two  
 04 = Three  
 05 = Four  
 06 = Five  
 07 = Six or more

NUMDEP NUMDEP\_ 5 # of Dependent Children (recoded S\_135)  
 1 = No children  
 2 = One child  
 3 = Two children  
 4 = Three children  
 5 = Four or more children

S\_136 S\_136\_ 7 # of Dependent Children Living With You  
 01 = None  
 02 = One  
 03 = Two  
 04 = Three  
 05 = Four  
 06 = Five  
 07 = Six or more  
 -3 = Skip due to skip pattern

S\_137A S\_137\_ X Age of Youngest Child Living With You  
 RANGE = 00 - 28  
 -3 = Skip due to skip pattern  
 -2 = Bad data

S\_137B S\_137\_ X Age of 2nd Youngest Child Living With You  
 RANGE = 00 - 28  
 -2 = Bad data  
 -3 = Skip due to skip pattern  
 -4 = ZERO AGE - FILLER

S\_137C S\_137\_ X Age of 3rd Youngest Child Living With You  
 RANGE = 00 - 28  
 -2 = Bad data  
 -3 = Skip due to skip pattern  
 -4 = ZERO AGE - FILLER

S\_137D S\_137\_ X Age of 4th Youngest Child Living With You  
 RANGE = 00 - 25  
 -2 = Bad data  
 -3 = Skip due to skip pattern  
 -4 = ZERO AGE - FILLER

S\_137E S\_137\_ X Age of Oldest Child Living With You  
 RANGE = 00 - 29  
 -2 = Bad data  
 -3 = Skip due to skip pattern  
 -4 = ZERO AGE - FILLER

S\_137NUM X Number of Useable Children's Ages  
 RANGE = 00 - 05

CHILDAge CHILDAge\_ 8 Age of Youngest Dependent Child Living with Soldier  
 1 = Youngest child less than 1 year old  
 2 = Youngest child 1-2 years old  
 3 = Youngest child 3-5 years old  
 4 = Youngest child 6-9 years old  
 5 = Youngest child 10-14 years old  
 6 = Youngest child 15-17 years old  
 7 = Youngest child 18 years old or older  
 8 = Youngest child's age unknown

CHO CHO\_ 3 Have Child Less Than 1 Year Old  
 1 = Have child less than 1 year old  
 2 = Have child(ren), but none this age  
 3 = Have no children

CH12 CH12\_ 3 Have Child Age 1-2  
 1 = Have child of age 1-2  
 2 = Have child(ren), but none this age  
 3 = Have no children

CH35 CH35\_ 3 Have Child Age 3-5  
 1 = Have child of age 3-5  
 2 = Have child(ren), but none this age  
 3 = Have no children

CH69 CH69\_ 3 Have Child Age 6-9  
 1 = Have child of age 6-9  
 2 = Have child(ren), but none this age  
 3 = Have no children

CH1014 CH1014\_ 3 Have Child Age 10-14  
 1 = Have child of age 10-14  
 2 = Have child(ren), but none this age  
 3 = Have no children

CH1517 CH1517\_ 3 Have Child Age 15-17  
 1 = Have child of age 15-17  
 2 = Have child(ren), but none this age  
 3 = Have no children

CH18P CH18\_ 3 Have Child Age 18 or Older  
 1 = Have child of age 18 or older  
 2 = Have child(ren), but none this age  
 3 = Have no children

KIDS KIDS\_ 2 Have Children in the Household  
 1 = Have children in the household  
 2 = Have no children in the household

KIDS05 KIDS05\_ 3 Age of the Youngest Child in the Household  
 1 = Youngest child in the household age 0-5  
 2 = Youngest child in the household age 6+  
 3 = Have no children in the household

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FLC            FLC.            11 Family Life Course  
 1 = Single, no children in household  
 2 = Married, no kids, age 34 or younger  
 3 = Married, no kids, age 35 or older  
 4 = Youngest child in HH less than 1 yr old  
 5 = Youngest child in HH 1-2 years old  
 6 = Youngest child in HH 3-5 years old  
 7 = Youngest child in HH 6-9 years old  
 8 = Youngest child in HH 10-14 years old  
 9 = Youngest child in HH 15-17 years old  
 10 = Youngest child in HH 18 yrs old or older  
 11 = Age of youngest child in HH unknown

FLC1            FLC1\_            5 Family Life Course  
 1 = Single, no children in household  
 2 = Married, no children in household  
 3 = Youngest child in HH less than 3 yrs old  
 4 = Youngest child in HH 3-5 years old  
 5 = Youngest child in HH 6 yrs old or older

FLC2            FLC2\_            4 Family Life Course  
 1 = Single, no children in household  
 2 = Married, no children in household  
 3 = Have teenager (age 10+) in household  
 4 = Have child(ren) under 10 in household

FAMSTAT        FAMSTAT.        6 Family Status  
 1 = Single, no children in household  
 2 = Single, have children in household  
 3 = Married to civilian, no children in HH  
 4 = Married to civilian, have children in HH  
 5 = Married to military, no children in HH  
 6 = Married to military, have children in HH

- SNGLPRNT SNGLPRNT. 2 Single Parent Indicator  
 1 = Single with 1 or more children in HH  
 2 = Not a single parent
- S\_138 S\_138\_ . 2 Are You/Is Your Spouse Currently Pregnant  
 01 = Yes, pregnant  
 02 = No, not pregnant  
 -1 = Multiple response  
 -2 = Bad data  
 -3 = Skip due to skip pattern
- S\_139A S\_139A\_ . 2 Child with a Serious Behavior Problem  
 01 = Yes, child with behavior problem  
 02 = No, no child with behavior problem  
 -3 = Skip due to skip pattern
- S\_139B S\_139B\_ . 2 Child with a Serious Problem with School  
 01 = Yes, child with school problem  
 02 = No, no child with school problem  
 -3 = Skip due to skip pattern
- S\_139C S\_139C\_ . 2 Child with a Serious Medical Problem  
 01 = Yes, child with medical problem  
 02 = No, no child with medical problem  
 -3 = Skip due to skip pattern
- S\_140A S\_140\_ . 5 Satisfaction with Amount of Time Spent with Children  
 01 = Very satisfied  
 02 = Satisfied  
 03 = Neither satisfied nor dissatisfied  
 04 = Dissatisfied  
 05 = Very dissatisfied  
 -3 = Skip due to skip pattern

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S\_1408 S\_140\_ 5 Satisfaction with Ability to Meet Children's Emotional Needs  
01 = Very satisfied  
02 = Satisfied  
03 = Neither satisfied nor dissatisfied  
04 = Dissatisfied  
05 = Very dissatisfied  
-3 = Skip due to skip pattern

S\_140C S\_140\_ 5 Satisfaction with Ability to Meet Children's Learning Needs  
01 = Very satisfied  
02 = Satisfied  
03 = Neither satisfied nor dissatisfied  
04 = Dissatisfied  
05 = Very dissatisfied  
-1 = Multiple response  
-3 = Skip due to skip pattern

S\_140D S\_140\_ 5 Satisfaction with Overall Quality of Time Spent with Children  
01 = Very satisfied  
02 = Satisfied  
03 = Neither satisfied nor dissatisfied  
04 = Dissatisfied  
05 = Very dissatisfied  
-1 = Multiple response  
-3 = Skip due to skip pattern

S\_141 S\_141\_ 2 Children 5 Years Old or Less Living with You  
01 = Yes, have child 5 or less  
02 = No, no child 5 or less  
-1 = Multiple response  
-3 = Skip due to skip pattern

S\_142 S\_142\_2 Ever Need Child Care for Youngest Child (Under 6 Years Old)

- 01 = Yes
- 02 = No
- 1 = Multiple response
- 3 = Skip due to skip pattern

S\_143 S\_143\_14 Where Is Youngest Child (Under 6 Years Old) Cared for

- 01 = Army child care center
- 02 = Civilian child care center off-post
- 03 = Army preschool program/nursery school
- 04 = Non-army preschool pgm/nursery school
- 05 = Kindergarten
- 06 = Caregiver in your home
- 07 = Family child care home (licensed)
- 08 = Caregiver in another home (<=6 children)
- 09 = Small group child care home (7+ kids)
- 10 = Special needs child day care
- 11 = Older brother or sister
- 12 = Grandparent or other relative
- 13 = Babysitting cooperative and/or friends
- 14 = Child takes care of self at home
- 15 = N/A
- 1 = Multiple response
- 3 = Skip due to skip pattern

S\_144 S\_144\_X # of Hours Per Week Youngest Child (Under 6 Years Old) Uses Usual Child Care Arrangement

- RANGE = 000 - 199
- 3 = Skip due to skip pattern
- 2 = Bad data

S\_145 S\_145\_ 5 Rate Youngest Child's (Under 6 Years Old) Child Care  
 01 = Excellent  
 02 = Very good  
 03 = Good  
 04 = Fair  
 05 = Poor  
 06 = N/A, I don't use child care services  
 -3 = Skip due to skip pattern

S\_146A S\_146A\_ 7 Family Cooperation Getting Things Done  
 01 = 1 - No chance things will get done  
 02 = 2  
 03 = 3  
 04 = 4  
 05 = 5  
 06 = 6  
 07 = 7 - Things will always get done  
 -3 = Skip due to skip pattern

S\_146B S\_146B\_ 7 Resolution of Tough Family Problems  
 01 = 1 - No hope of solving the problem  
 02 = 2  
 03 = 3  
 04 = 4  
 05 = 5  
 06 = 6  
 07 = 7 - Will solve the whole problem  
 -1 = Multiple response  
 -3 = Skip due to skip pattern

S\_146C S\_146C\_ 7 Family Behavior Tendencies in Bad Times  
 01 = 1 - Feel sure that things will improve  
 02 = 2  
 03 = 3  
 04 = 4  
 05 = 5  
 06 = 6  
 07 = 7 - Doubt if things will ever improve  
 -1 = Multiple response  
 -3 = Skip due to skip pattern

S\_147 S\_147\_ 7 Family Adjustment to Army Family Life  
 01 = 1 - Extremely well  
 02 = 2  
 03 = 3  
 04 = 4 - Neither  
 05 = 5  
 06 = 6  
 07 = 7 - Extremely badly  
 -1 = Multiple response  
 -3 = Skip due to skip pattern

S\_148A S\_148\_ 6 Helpfulness of Army Policy - Family Support During Deployment  
 01 = Very helpful  
 02 = Somewhat helpful  
 03 = No effect  
 04 = Somewhat harmful  
 05 = Very harmful  
 06 = Don't know  
 -1 = Multiple response  
 -3 = Skip due to skip pattern

S\_148B S\_148\_ 6 Helpfulness of Army Policy - On-post Housing Assignment  
 01 = Very helpful  
 02 = Somewhat helpful  
 03 = No effect  
 04 = Somewhat harmful  
 05 = Very harmful  
 06 = Don't know  
 -1 = Multiple response  
 -3 = Skip due to skip pattern

S\_148C S\_148\_ 6 Helpfulness of Army Policy - Permanent Change of Station  
 01 = Very helpful  
 02 = Somewhat helpful  
 03 = No effect  
 04 = Somewhat harmful  
 05 = Very harmful  
 06 = Don't know  
 -1 = Multiple response  
 -3 = Skip due to skip pattern

S\_148D S\_148\_ 6 Helpfulness of Army Policy - Military Child Care Priority  
 01 = Very helpful  
 02 = Somewhat helpful  
 03 = No effect  
 04 = Somewhat harmful  
 05 = Very harmful  
 06 = Don't know  
 -1 = Multiple response  
 -3 = Skip due to skip pattern

S\_148E S\_148\_ 6 Helpfulness of Army Policy - Family Violence and Abuse  
 01 = Very helpful  
 02 = Somewhat helpful  
 03 = No effect  
 04 = Somewhat harmful  
 05 = Very harmful  
 06 = Don't know  
 -1 = Multiple response  
 -3 = Skip due to skip pattern

S\_148F S\_148\_ 6 Helpfulness of Army Policy - Emergency Financial Assistance  
 01 = Very helpful  
 02 = Somewhat helpful  
 03 = No effect  
 04 = Somewhat harmful  
 05 = Very harmful  
 06 = Don't know  
 -1 = Multiple response  
 -3 = Skip due to skip pattern

S\_148G S\_148\_ 6 Helpfulness of Army Policy - Off-post Medical Service Referral  
 01 = Very helpful  
 02 = Somewhat helpful  
 03 = No effect  
 04 = Somewhat harmful  
 05 = Very harmful  
 06 = Don't know  
 -1 = Multiple response  
 -3 = Skip due to skip pattern

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S\_148H S\_148\_ 6 Helpfulness of Army Policy - Military Spouse Priority for Federal Jobs

- 01 = Very helpful
- 02 = Somewhat helpful
- 03 = No effect
- 04 = Somewhat harmful
- 05 = Very harmful
- 06 = Don't know
- 3 = Skip due to skip pattern

S\_149A S\_149\_ 5 How Often Did You Have a Problem Meeting Child Care Needs Last Month

- 01 = Very seldom or never
- 02 = Seldom
- 03 = Sometimes
- 04 = Often
- 05 = Very often or always
- 06 = N/A, I don't have children
- 1 = Multiple response
- 3 = Skip due to skip pattern

111 S\_149B S\_149\_ 5 How Often Did You Have a Problem Getting Housework Done Last Month

- 01 = Very seldom or never
- 02 = Seldom
- 03 = Sometimes
- 04 = Often
- 05 = Very often or always
- 3 = Skip due to skip pattern

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S\_149C S\_149\_ 5 How Often Did You Have a Problem with Family Health Needs Last Month  
 01 = Very seldom or never  
 02 = Seldom  
 03 = Sometimes  
 04 = Often  
 05 = Very often or always  
 -1 = Multiple response  
 -3 = Skip due to skip pattern

S\_149D S\_149\_ 5 How Often Did You Lack Free Time to Spend with Family Members Last Month  
 01 = Very seldom or never  
 02 = Seldom  
 03 = Sometimes  
 04 = Often  
 05 = Very often or always  
 -3 = Skip due to skip pattern

S\_149E S\_149\_ 5 How Often Did You Have a Problem Attending Events with Family Members Last Month  
 01 = Very seldom or never  
 02 = Seldom  
 03 = Sometimes  
 04 = Often  
 05 = Very often or always  
 -1 = Multiple response  
 -3 = Skip due to skip pattern

S\_150 S\_150\_ X Number of Months at Current Location  
 RANGE = 000 - 120  
 -2 = Bad data

S\_151 S\_151\_ X # of Times Ever Moved to New Locale Due to PCS  
 RANGE = 00 - 29  
 -2 = Bad data

S\_152 S\_152\_ 6 Last Assignment Before Current Location  
 01 = CONUS (but not Hawaii or Alaska)  
 02 = Europe  
 03 = Korea  
 04 = Hawaii  
 05 = Alaska  
 06 = Other  
 -1 = Multiple response

S\_153 S\_153\_ 4 Preference About Moving Before Last PCS  
 01 = Wanted to move to my current location  
 02 = Wanted this location, not at that time  
 03 = Wanted to move but not to this location  
 04 = Didn't want to move & not this location  
 -1 = Multiple response

S\_154 S\_154\_ 3 Receive Information on New Location Before Move  
 01 = Yes, furnished without requesting it  
 02 = Yes, but it had to be requested  
 03 = No  
 -1 = Multiple response

S\_155 S\_155\_ 3 Written Information on New Location After Moved  
 01 = Yes, furnished without requesting it  
 02 = Yes, but it had to be requested  
 03 = No  
 -1 = Multiple response

S\_156A S\_156\_ 4 Problem Moving and Setting Up a New Household  
 01 = Serious problem  
 02 = Somewhat of a problem  
 03 = Slight problem  
 04 = Not a problem

- S\_156B S\_156\_ 4 Problem with Costs Incurred During Move  
 01 = Serious problem  
 02 = Somewhat of a problem  
 03 = Slight problem  
 04 = Not a problem  
 -1 = Multiple response
- S\_156C S\_156\_ 4 Problem with Children Adjusting to Current Environment  
 01 = Serious problem  
 02 = Somewhat of a problem  
 03 = Slight problem  
 04 = Not a problem  
 05 = N/A, I don't have children  
 -1 = Multiple response
- S\_156D S\_156\_ 4 Problem with Spouse Adjusting to Current Environment  
 01 = Serious problem  
 02 = Somewhat of a problem  
 03 = Slight problem  
 04 = Not a problem  
 05 = N/A, I am not married  
 -1 = Multiple response
- S\_156E S\_156\_ 4 Problem with Self Adjusting to Current Environment  
 01 = Serious problem  
 02 = Somewhat of a problem  
 03 = Slight problem  
 04 = Not a problem  
 -1 = Multiple response

S\_156F S\_156\_ 4 Problem with Spouse Finding Employment at Current Location  
 01 = Serious problem  
 02 = Somewhat of a problem  
 03 = Slight problem  
 04 = Not a problem  
 05 = N/A, I am not married  
 -1 = Multiple response

S\_156G S\_156\_ 4 Problem Finding Permanent Housing at Current Location  
 01 = Serious problem  
 02 = Somewhat of a problem  
 03 = Slight problem  
 04 = Not a problem  
 -1 = Multiple response

S\_157 S\_157\_ 6 # of Months Waited for Permanent Housing at Current Location  
 01 = No wait; moved directly into housing  
 02 = Waited less than 1 month  
 03 = Waited 1-2 months  
 04 = Waited 3-4 months  
 05 = Waited 5-6 months  
 06 = Waited 7 or more months  
 -1 = Multiple response

S\_158 S\_158\_ X Since Moving to Current Location, # of Places You Have Lived a Week or More  
 RANGE = 00 - 29  
 -2 = Bad data

S\_159 S\_159\_ 5 Current Housing  
 01 = On-post  
 02 = Off-post government housing  
 03 = Off-post, own  
 04 = Off-post, renting  
 05 = Other  
 -1 = Multiple response

S\_160 S\_160\_ 5 Satisfaction with Current Housing  
 01 = Very satisfied  
 02 = Satisfied  
 03 = Neither satisfied nor dissatisfied  
 04 = Dissatisfied  
 05 = Very dissatisfied  
 -1 = Multiple response

S\_161 S\_161\_ 5 Preference for Current Housing  
 01 = Greatly prefer on post  
 02 = Prefer on post  
 03 = No preference  
 04 = Prefer off post  
 05 = Greatly prefer off post  
 -1 = Multiple response

S\_162 S\_162\_ X # of Minutes to Get to Place of Duty  
 RANGE = 000 - 120  
 -2 = Bad data

TRVLTIME TRVLTIME. 6 Commuting Time to Place of Duty  
 1 = Travel 0-5 minutes to get to work  
 2 = Travel 6-10 minutes to get to work  
 3 = Travel 11-15 minutes to get to work  
 4 = Travel 16-20 minutes to get to work  
 5 = Travel 21-30 minutes to get to work  
 6 = Travel more than 30 minutes to work

S\_163 S\_163\_ 2 Is There a Telephone Where You Live  
 01 = Yes, have a telephone  
 02 = No, don't have a telephone  
 -1 = Multiple response

S\_164A1 S\_164\_1\_ 3 Usefulness of Budget Counseling  
 01 = Very useful  
 02 = Somewhat useful  
 03 = Not useful  
 -1 = Multiple response

117 S\_164A2 S\_164\_2\_ 2 Have Used Budget Counseling  
 01 = Yes  
 02 = No  
 -1 = Multiple response

S\_164B1 S\_164\_1\_ 3 Usefulness of Financial Class for PCS  
 01 = Very useful  
 02 = Somewhat useful  
 03 = Not useful  
 -1 = Multiple response

S\_164B2 S\_164\_2\_2 Have Used Financial Class for PCS

01 = Yes  
 02 = No  
 -1 = Multiple response

S\_164C1 S\_164\_1\_3 Usefulness of Emergency Loan Service

01 = Very useful  
 02 = Somewhat useful  
 03 = Not useful  
 -1 = Multiple response

S\_164C2 S\_164\_2\_2 Have Used Emergency Loan Service

01 = Yes  
 02 = No  
 -1 = Multiple response

S\_164D1 S\_164\_1\_3 Usefulness of Spouse Employment Referrals

01 = Very useful  
 02 = Somewhat useful  
 03 = Not useful  
 -1 = Multiple response

S\_164D2 S\_164\_2\_2 Have Used Spouse Employment Referrals

01 = Yes  
 02 = No  
 -1 = Multiple response  
 -2 = Bad data

S\_164E1 S\_164\_1\_3 Usefulness of Spouse Career Planning

01 = Very useful  
 02 = Somewhat useful  
 03 = Not useful

S\_164E2 S\_164\_2\_2 Have Used Spouse Career Planning  
 01 = Yes  
 02 = No  
 -2 = Bad data

S\_164F1 S\_164\_1\_3 Usefulness of Spouse Employment Skills Training  
 01 = Very useful  
 02 = Somewhat useful  
 03 = Not useful

S\_164F2 S\_164\_2\_2 Have Used Spouse Employment Skills Training  
 01 = Yes  
 02 = No  
 -2 = Bad data

S\_164G1 S\_164\_1\_3 Usefulness of Community Orientation  
 01 = Very useful  
 02 = Somewhat useful  
 03 = Not useful  
 -1 = Multiple response

S\_164G2 S\_164\_2\_2 Have Used Community Orientation  
 01 = Yes  
 02 = No  
 -1 = Multiple response

S\_164H1 S\_164\_1\_3 Usefulness of Premove Information  
 01 = Very useful  
 02 = Somewhat useful  
 03 = Not useful  
 -1 = Multiple response

S\_164H2 S\_164\_2\_2 Have Used Premove Information  
 01 = Yes  
 02 = No  
 -1 = Multiple response

S\_164I1 S\_164\_1\_3 Usefulness of Sponsorship Assistance  
 01 = Very useful  
 02 = Somewhat useful  
 03 = Not useful  
 -1 = Multiple response

S\_164I2 S\_164\_2\_2 Have Used Sponsorship Assistance  
 01 = Yes  
 02 = No  
 -1 = Multiple response

S\_164J1 S\_164\_1\_3 Usefulness of Lending Closet  
 01 = Very useful  
 02 = Somewhat useful  
 03 = Not useful  
 -1 = Multiple response

S\_164J2 S\_164\_2\_2 Have Used Lending Closet  
 01 = Yes  
 02 = No  
 -1 = Multiple response

S\_164K1 S\_164\_1\_3 Usefulness of Relocation Counseling  
 01 = Very useful  
 02 = Somewhat useful  
 03 = Not useful  
 -1 = Multiple response

S\_164K2 S\_164\_2\_2 Have Used Relocation Counseling  
 01 = Yes  
 02 = No  
 -1 = Multiple response

S\_164L1 S\_164\_1\_3 Usefulness of Directory of Community Services and Programs  
 01 = Very useful  
 02 = Somewhat useful  
 03 = Not useful  
 -1 = Multiple response

S\_164L2 S\_164\_2\_2 Have Used Directory of Community Services and Programs  
 01 = Yes  
 02 = No  
 -1 = Multiple response

S\_164M1 S\_164\_1\_3 Usefulness of Services for Families Living Off-post  
 01 = Very useful  
 02 = Somewhat useful  
 03 = Not useful  
 -1 = Multiple response

S\_164M2 S\_164\_2\_2 Have Used Services for Families Living Off-post  
 01 = Yes  
 02 = No  
 -1 = Multiple response

S\_164N1 S\_164\_1\_3 Usefulness of Family Separation Services  
 01 = Very useful  
 02 = Somewhat useful  
 03 = Not useful  
 -1 = Multiple response

S\_164N2 S\_164\_2\_ 2 Have Used Family Separation Services  
 01 = Yes  
 02 = No  
 -1 = Multiple response

S\_16401 S\_164\_1\_ 3 Usefulness of Information and Referral Services  
 01 = Very useful  
 02 = Somewhat useful  
 03 = Not useful  
 -1 = Multiple response

S\_16402 S\_164\_2\_ 2 Have Used Information and Referral Services  
 01 = Yes  
 02 = No  
 -1 = Multiple response

S\_164P1 S\_164\_1\_ 3 Usefulness of Libraries  
 01 = Very useful  
 02 = Somewhat useful  
 03 = Not useful  
 -1 = Multiple response

S\_164P2 S\_164\_2\_ 2 Have Used Libraries  
 01 = Yes  
 02 = No  
 -1 = Multiple response

S\_164Q1 S\_164\_1\_ 3 Usefulness of Housing Location Referrals  
 01 = Very useful  
 02 = Somewhat useful  
 03 = Not useful  
 -1 = Multiple response

S\_164Q2 S\_164\_2\_ 2 Have Used Housing Location Referrals

- 01 = Yes
- 02 = No
- 1 = Multiple response

S\_164R1 S\_164\_1\_ 3 Usefulness of Legal Services

- 01 = Very useful
- 02 = Somewhat useful
- 03 = Not useful
- 1 = Multiple response

S\_164R2 S\_164\_2\_ 2 Have Used Legal Services

- 01 = Yes
- 02 = No
- 1 = Multiple response

S\_164S1 S\_164\_1\_ 3 Usefulness of Recreation Services

- 01 = Very useful
- 02 = Somewhat useful
- 03 = Not useful
- 1 = Multiple response

S\_164S2 S\_164\_2\_ 2 Have Used Recreation Services

- 01 = Yes
- 02 = No
- 1 = Multiple response

S\_164T1 S\_164\_1\_ 3 Usefulness of Crisis Hot Line

- 01 = Very useful
- 02 = Somewhat useful
- 03 = Not useful
- 1 = Multiple response

S\_164T2 S\_164\_2\_2 Have Used Crisis Hot Line  
 01 = Yes  
 02 = No  
 -1 = Multiple response

S\_164U1 S\_164\_1\_3 Usefulness of Emergency Food  
 01 = Very useful  
 02 = Somewhat useful  
 03 = Not useful  
 -1 = Multiple response

S\_164U2 S\_164\_2\_2 Have Used Emergency Food  
 01 = Yes  
 02 = No

S\_164V1 S\_164\_1\_3 Usefulness of Emergency Home Furnishings  
 01 = Very useful  
 02 = Somewhat useful  
 03 = Not useful  
 -1 = Multiple response

S\_164V2 S\_164\_2\_2 Have Used Emergency Home Furnishings  
 01 = Yes  
 02 = No  
 -1 = Multiple response

S\_164W1 S\_164\_1\_3 Usefulness of Emergency Long Distance Phone Calls  
 01 = Very useful  
 02 = Somewhat useful  
 03 = Not useful  
 -1 = Multiple response

S\_164W2 S\_164\_2\_ 2 Have Used Emergency Long Distance Phone Calls  
 01 = Yes  
 02 = No  
 -1 = Multiple response

S\_164X1 S\_164\_1\_ 3 Usefulness of Drug and Alcohol Treatment  
 01 = Very useful  
 02 = Somewhat useful  
 03 = Not useful  
 -1 = Multiple response

S\_164X2 S\_164\_2\_ 2 Have Used Drug and Alcohol Treatment  
 01 = Yes  
 02 = No  
 -1 = Multiple response

S\_164Y1 S\_164\_1\_ 3 Usefulness of Individual Counseling  
 01 = Very useful  
 02 = Somewhat useful  
 03 = Not useful  
 -1 = Multiple response

S\_164Y2 S\_164\_2\_ 2 Have Used Individual Counseling  
 01 = Yes  
 02 = No  
 -1 = Multiple response

S\_164Z1 S\_164\_1\_ 3 Usefulness of Marriage and Family Therapy  
 01 = Very useful  
 02 = Somewhat useful  
 03 = Not useful  
 -1 = Multiple response

S\_164Z2 S\_164\_2\_ 2 Have Used Marriage and Family Therapy  
 01 = Yes  
 02 = No  
 -1 = Multiple response

S\_164AA1 S\_164\_1\_ 3 Usefulness of Services for Handicapped Family Members  
 01 = Very useful  
 02 = Somewhat useful  
 03 = Not useful  
 -1 = Multiple response

S\_164AA2 S\_164\_2\_ 2 Have Used Services for Handicapped Family Members  
 01 = Yes  
 02 = No  
 -1 = Multiple response

S\_164BB1 S\_164\_1\_ 3 Usefulness of Child Daycare - Drop-In  
 01 = Very useful  
 02 = Somewhat useful  
 03 = Not useful  
 -1 = Multiple response

S\_164BB2 S\_164\_2\_ 2 Have Used Child Daycare - Drop-In  
 01 = Yes  
 02 = No  
 -1 = Multiple response  
 -2 = Bad data

S\_164CC1 S\_164\_1\_ 3 Usefulness of Child Daycare - Full-day  
 01 = Very useful  
 02 = Somewhat useful  
 03 = Not useful  
 -1 = Multiple response

S\_164CC2 S\_164\_2\_ 2 Have Used Child Daycare - Full-day  
 01 = Yes  
 02 = No  
 -1 = Multiple response  
 -2 = Bad data

S\_164DD1 S\_164\_1\_ 3 Usefulness of Child Abuse Services  
 01 = Very useful  
 02 = Somewhat useful  
 03 = Not useful  
 -1 = Multiple response

S\_164DD2 S\_164\_2\_ 2 Have Used Child Abuse Services  
 01 = Yes  
 02 = No  
 -1 = Multiple response  
 -2 = Bad data

S\_164EE1 S\_164\_1\_ 3 Usefulness of Spouse Abuse Services  
 01 = Very useful  
 02 = Somewhat useful  
 03 = Not useful

S\_164EE2 S\_164\_2\_ 2 Have Used Spouse Abuse Services  
 01 = Yes  
 02 = No  
 -1 = Multiple response  
 -2 = Bad data

S\_164FF1 S\_164\_1\_ 3 Usefulness of Youth Recreation Programs  
 01 = Very useful  
 02 = Somewhat useful  
 03 = Not useful  
 -1 = Multiple response

## S\_164FF2 S\_164\_2\_2 Have Used Youth Recreation Programs

01 = Yes  
 02 = No  
 -1 = Multiple response  
 -2 = Bad data

## S\_164GG1 S\_164\_1\_3 Usefulness of Youth Employment Programs

01 = Very useful  
 02 = Somewhat useful  
 03 = Not useful  
 -1 = Multiple response

## S\_164GG2 S\_164\_2\_2 Have Used Youth Employment Programs

01 = Yes  
 02 = No  
 -1 = Multiple response  
 -2 = Bad data

## S\_164HH1 S\_164\_1\_3 Usefulness of Services for Foreign Born Spouses

01 = Very useful  
 02 = Somewhat useful  
 03 = Not useful  
 -1 = Multiple response

## S\_164HH2 S\_164\_2\_2 Have Used Services for Foreign Born Spouses

01 = Yes  
 02 = No  
 -1 = Multiple response

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S\_164111 S\_164\_1\_3 Usefulness of Programs for Spouses During TDYs/Deployment/Mobilizations

- 01 = Very useful
- 02 = Somewhat useful
- 03 = Not useful
- 1 = Multiple response

S\_164112 S\_164\_2\_2 Have Used Programs for Spouses During TDYs/Deployment/Mobilizations

- 01 = Yes
- 02 = No
- 1 = Multiple response
- 2 = Bad data

S\_164JJ1 S\_164\_1\_3 Usefulness of Premarriage Counseling

- 01 = Very useful
- 02 = Somewhat useful
- 03 = Not useful
- 1 = Multiple response

S\_164JJ2 S\_164\_2\_2 Have Used Premarriage Counseling

- 01 = Yes
- 02 = No
- 1 = Multiple response

S\_164KK1 S\_164\_1\_3 Usefulness of Single Parent Support Groups

- 01 = Very useful
- 02 = Somewhat useful
- 03 = Not useful
- 1 = Multiple response

S\_164KK2 S\_164\_2\_2 Have Used Single Parent Support Groups

- 01 = Yes
- 02 = No
- 2 = Bad data

S\_164LL1 S\_164\_1\_3 Usefulness of Social/Recreation Programs for Singles

- 01 = Very useful
- 02 = Somewhat useful
- 03 = Not useful
- 1 = Multiple response

S\_164LL2 S\_164\_2\_2 Have Used Social/Recreation Programs for Singles

- 01 = Yes
- 02 = No
- 1 = Multiple response

S\_164MM1 S\_164\_1\_3 Usefulness of Special Child Care Services for Single Parents

- 01 = Very useful
- 02 = Somewhat useful
- 03 = Not useful
- 1 = Multiple response

S\_164MM2 S\_164\_2\_2 Have Used Special Child Care Services for Single Parents

- 01 = Yes
- 02 = No
- 1 = Multiple response
- 2 = Bad data

S\_COMSH X Comment Sheet  
01 = Soldier provided a comment sheet

S\_BATCH X Batch number

CMDR CMDR. 2 Unit Commander Indicator  
1 = Soldier is unit commander  
2 = Soldier is not unit commander

AGE X Current Age  
RANGE = 18 - 62

AGER. AGER. 6 Current Age  
 1 = 22 years old or younger  
 2 = 23-24 years old  
 3 = 25-29 years old  
 4 = 30-34 years old  
 5 = 35-39 years old  
 6 = 40 years old or older

IMP\_AGE IMP\_AGE. X Date of Birth Imputation Flag for Soldiers not on Personnel Files  
 1 = Date of birth was imputed  
 2 = Date of birth was not imputed

ENTRYAGE X Age at Time of Entry into the Army  
 RANGE = 17 - 57

NTRYAGE NTRYAGE. 3 Age at Time of Entry into the Army  
 1 = 19 years old or younger at time of entry  
 2 = 20-22 years old at time of entry  
 3 = 23 years old or older at time of entry

YOS X # of Years Served in Army, from Personnel Records  
 RANGE = 0 - 33

BASD X Basic Active Service Date, from Personnel Records

IMP\_YOS IMP\_YOS. X Basic Active Service Date Imputation Flag for Soldiers not on Personnel Files  
 1 = BASD was imputed  
 2 = BASD was not imputed

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LNTHSV1 LNTHSV1\_ 6 Length of Active Duty Service  
 1 = 0-2 years  
 2 = 3-4 years  
 3 = 5-9 years  
 4 = 10-14 years  
 5 = 15-19 years  
 6 = 20 or more years

LNTHSV2 LNTHSV2\_ 4 Length of Active Duty Service  
 1 = 0-2 years  
 2 = 3-4 years  
 3 = 5-9 years  
 4 = 10 or more years

SOLLRRWT X Soldier-IRR Weight

SOLLWT X Soldier Ques Weight

UICTYPE UICTYPE\_ 4 Type of Unit  
 1 = Combat  
 2 = Combat Support  
 3 = Combat Service Support  
 4 = TDA

UMACOM UMACOM\_ 5 Major Command of Unit  
 1 = FORSCOM  
 2 = TRADOC  
 3 = USAREUR  
 4 = Health Services Command (HSC)  
 5 = Other

REGION REGION. 3 Geographic Region  
 1 = CONUS  
 2 = Europe  
 3 = Other OCONUS

FSSTRAT FSSTRAT. 3 1st-stage Strata  
 1 = CONUS, Alaska, Hawaii  
 2 = Europe  
 3 = Other

XFSU X Recoded RFSU Identifier  
 RANGE = 01 - 43

XICCI X Recoded ICCI Identifier  
 RANGE = 00 - 38

XSPF X Recoded SPF Identifier  
 RANGE = 01 - 34

XUIC X Recoded Unit Identification Code  
 RANGE = 001 - 542

XID X Recoded Soldier Identifier

CROSSVAL CROSSVAL. X Cross-validation Subsample Indicator  
 1 = 60%  
 2 = 40%

F\_2M X Edit Flag

F\_2MA X Edit Flag

F\_2Y X Edit Flag

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F_3	X	Edit Flag
F_5	X	Edit Flag
F_6	X	Edit Flag
F_10	X	Edit Flag
F_14	X	Edit Flag
F_16	X	Edit Flag
F_35	X	Edit Flag
F_36	X	Edit Flag
F_37A	X	Edit Flag
F_37B	X	Edit Flag
F_38A	X	Edit Flag
F_38B	X	Edit Flag
F_38C	X	Edit Flag
F_38D	X	Edit Flag
F_38E	X	Edit Flag
F_38F	X	Edit Flag
F_38G	X	Edit Flag

F_44A	X	Edit Flag
F_44B	X	Edit Flag
F_45	X	Edit Flag
F_46A	X	Edit Flag
F_46B	X	Edit Flag
F_47A	X	Edit Flag
F_47B	X	Edit Flag
F_48A	X	Edit Flag
F_48B	X	Edit Flag
F_49A	X	Edit Flag
F_49B	X	Edit Flag
F_50	X	Edit Flag
F_56	X	Edit Flag
F_59	X	Edit Flag
F_60	X	Edit Flag
F_61	X	Edit Flag
F_63	X	Edit Flag

F_65	X	Edit Flag
F_68A	X	Edit Flag
F_68B	X	Edit Flag
F_68C	X	Edit Flag
F_68D	X	Edit Flag
F_68E	X	Edit Flag
F_68F	X	Edit Flag
F_68G	X	Edit Flag
F_68H	X	Edit Flag
F_68I	X	Edit Flag
F_68J	X	Edit Flag
F_68K	X	Edit Flag
F_68L	X	Edit Flag
F_68M	X	Edit Flag
F_68N	X	Edit Flag
F_68O	X	Edit Flag
F_68P	X	Edit Flag

F_68Q	X	Edit Flag
F_68R	X	Edit Flag
F_68S	X	Edit Flag
F_68T	X	Edit Flag
F_68U	X	Edit Flag
F_68V	X	Edit Flag
F_69A	X	Edit Flag
F_69B	X	Edit Flag
F_69C	X	Edit Flag
F_69D	X	Edit Flag
F_69E	X	Edit Flag
F_69F	X	Edit Flag
F_69G	X	Edit Flag
F_69H	X	Edit Flag
F_69I	X	Edit Flag
F_69J	X	Edit Flag
F_69K	X	Edit Flag

F_69L	X	Edit Flag
F_69M	X	Edit Flag
F_69N	X	Edit Flag
F_69O	X	Edit Flag
F_69P	X	Edit Flag
F_69Q	X	Edit Flag
F_69R	X	Edit Flag
F_69S	X	Edit Flag
F_69T	X	Edit Flag
F_69U	X	Edit Flag
F_69V	X	Edit Flag
F_79A	X	Edit Flag
F_87A	X	Edit Flag
F_87B	X	Edit Flag
F_88D	X	Edit Flag
F_91A	X	Edit Flag
F_91B	X	Edit Flag

F_92	X	Edit Flag
F_93	X	Edit Flag
F_94	X	Edit Flag
F_95	X	Edit Flag
F_96	X	Edit Flag
F_97	X	Edit Flag
F_98	X	Edit Flag
F_99A	X	Edit Flag
F_99B	X	Edit Flag
F_100	X	Edit Flag
F_101	X	Edit Flag
F_102	X	Edit Flag
F_103	X	Edit Flag
F_104	X	Edit Flag
F_105	X	Edit Flag
F_106	X	Edit Flag
F_107	X	Edit Flag

F_108	X	Edit Flag
F_109	X	Edit Flag
F_110	X	Edit Flag
F_111	X	Edit Flag
F_112	X	Edit Flag
F_113	X	Edit Flag
F_114	X	Edit Flag
F_115	X	Edit Flag
F_116	X	Edit Flag
F_116A	X	Edit Flag
F_116B	X	Edit Flag
F_116C	X	Edit Flag
F_116D	X	Edit Flag
F_116E	X	Edit Flag
F_116F	X	Edit Flag
F_116G	X	Edit Flag
F_116H	X	Edit Flag

F_116NA	X	Edit Flag
F_117	X	Edit Flag
F_118A	X	Edit Flag
F_118B	X	Edit Flag
F_118C	X	Edit Flag
F_118D	X	Edit Flag
F_118E	X	Edit Flag
F_118F	X	Edit Flag
F_118G	X	Edit Flag
F_118H	X	Edit Flag
F_118I	X	Edit Flag
F_119	X	Edit Flag
F_120	X	Edit Flag
F_121	X	Edit Flag
F_122	X	Edit Flag
F_123	X	Edit Flag
F_124	X	Edit Flag

F_125A	X	Edit Flag
F_125B	X	Edit Flag
F_125C	X	Edit Flag
F_126E	X	Edit Flag
F_126A	X	Edit Flag
F_126B	X	Edit Flag
F_126C	X	Edit Flag
F_126D	X	Edit Flag
F_127A	X	Edit Flag
F_127B	X	Edit Flag
F_127C	X	Edit Flag
F_127D	X	Edit Flag
F_128A	X	Edit Flag
F_128B	X	Edit Flag
F_128C	X	Edit Flag
F_128D	X	Edit Flag
F_128E	X	Edit Flag

F_129A	X	Edit Flag
F_129B	X	Edit Flag
F_129C	X	Edit Flag
F_130A	X	Edit Flag
F_130B	X	Edit Flag
F_130C	X	Edit Flag
F_130D	X	Edit Flag
F_130E	X	Edit Flag
F_130F	X	Edit Flag
F_130G	X	Edit Flag
F_130H	X	Edit Flag
F_130I	X	Edit Flag
F_130J	X	Edit Flag
F_130K	X	Edit Flag
F_131A	X	Edit Flag
F_131B	X	Edit Flag
F_131C	X	Edit Flag

F_131D	X	Edit Flag
F_132	X	Edit Flag
F_133	X	Edit Flag
F_134	X	Edit Flag
F_135	X	Edit Flag
F_136	X	Edit Flag
F_137	X	Edit Flag
F_138	X	Edit Flag
F_139A	X	Edit Flag
F_139B	X	Edit Flag
F_139C	X	Edit Flag
F_140A	X	Edit Flag
F_140B	X	Edit Flag
F_140C	X	Edit Flag
F_140D	X	Edit Flag
F_141	X	Edit Flag
F_142	X	Edit Flag

F_143	X	Edit Flag
F_144A	X	Edit Flag
F_144B	X	Edit Flag
F_145	X	Edit Flag
F_146A	X	Edit Flag
F_146B	X	Edit Flag
F_146C	X	Edit Flag
F_147	X	Edit Flag
F_148A	X	Edit Flag
F_148B	X	Edit Flag
F_148C	X	Edit Flag
F_148D	X	Edit Flag
F_148E	X	Edit Flag
F_148F	X	Edit Flag
F_148G	X	Edit Flag
F_148H	X	Edit Flag
F_149A	X	Edit Flag

F\_1498 X Edit Flag  
 F\_149C X Edit Flag  
 F\_149D X Edit Flag  
 F\_149E X Edit Flag  
 F\_150 X Edit Flag  
 F\_151 X Edit Flag  
 F\_156C X Edit Flag  
 F\_156D X Edit Flag  
 F\_156F X Edit Flag  
 F\_158 X Edit Flag  
 F\_162 X Edit Flag

CMD\_RATE CMD\_RATE. 6 Unit Commander's Assessment of Job Performance

- 1 = One of the best
- 2 = Above average
- 3 = Average
- 4 = Below average
- 5 = One of the worst
- 6 = Don't know
- 7 = N/A
- 1 = Multiple response
- 2 = Bad data

RATECNT1 X Total # of Ratings Requested from Rater1

RATECNT2 X Total # of Ratings Requested from Rater2

RATEPOS1 X Rating position (line #) on Rater 1's IRR  
 RANGE = 01 - 08

RATEPOS2 X Rating position (line #) on Rater 2's IRR  
 RANGE = 01 - 08

RATRRNK1 X Rater 1's Rank (Character data)

RATRRNK2 X Rater 2's Rank (Character data)

RELATE1 RELATE\_ X Rater 1's Relationship to Ratee  
 1 = 1st Line supervisor  
 2 = 2nd Line supervisor  
 3 = Not soldier's supervisor  
 -1 = Multiple response

RELATE2 RELATE\_ X Rater 2's Relationship to Ratee  
 1 = 1st Line supervisor  
 2 = 2nd Line supervisor  
 3 = Not soldier's supervisor  
 -1 = Multiple response

FAMILAR1 FAMILAR\_ X Rater 1's Familiarity with Ratee  
 1 = Very familiar  
 2 = Moderately familiar  
 3 = Not very familiar  
 4 = Not at all familiar  
 -1 = Multiple response

FAMILAR2 FAMILAR\_ X Rater 2's Familiarity with Ratee

- 1 = Very familiar
- 2 = Moderately familiar
- 3 = Not very familiar
- 4 = Not at all familiar
- 1 = Multiple response

TEAMWRK1 TEAMWRK\_ X Rater 1 -- Ratee Cooperation/Teamwork

- 1 = Seldom promotes cooperation/teamwork
- 2 = 2
- 3 = 3
- 4 = Generally promotes cooperation/teamwork
- 5 = 5
- 6 = 6
- 7 = Actively promotes cooperation/teamwork
- 1 = Multiple response

TEAMWRK2 TEAMWRK\_ X Rater 2 -- Ratee Cooperation/Teamwork

- 1 = Seldom promotes cooperation/teamwork
- 2 = 2
- 3 = 3
- 4 = Generally promotes cooperation/teamwork
- 5 = 5
- 6 = 6
- 7 = Actively promotes cooperation/teamwork
- 1 = Multiple response

EFFORT1 EFFORT\_ X Rater 1 -- Ratee Effort and Initiative  
 1 = Makes little effort / gives up easily  
 2 = 2  
 3 = 3  
 4 = Puts in effort / keeps trying  
 5 = 5  
 6 = 6  
 7 = Makes great effort / works extra hours  
 -1 = Multiple response

EFFORT2 EFFORT\_ X Rater 2 -- Ratee Effort and Initiative  
 1 = Makes little effort / gives up easily  
 2 = 2  
 3 = 3  
 4 = Puts in effort / keeps trying  
 5 = 5  
 6 = 6  
 7 = Makes great effort / works extra hours  
 -1 = Multiple response

SOLSKIL1 SOLSKIL\_ X Rater 1 -- Ratee General Soldiering Skills  
 1 = Does not show basic soldiering skills  
 2 = 2  
 3 = 3  
 4 = Displays some basic soldiering skills  
 5 = 5  
 6 = 6  
 7 = Displays all basic soldiering skills  
 -1 = Multiple response

SOLSKIL2 SOLSKIL\_ X Rater 2 -- Ratee General Soldiering Skills  
1 = Does not show basic soldiering skills  
2 = 2  
3 = 3  
4 = Displays some basic soldiering skills  
5 = 5  
6 = 6  
7 = Displays all basic soldiering skills  
-1 = Multiple response

DPLARMY1 DPLARMY\_ X Rater 1 -- Ratee Deployability (Army Task/Mission Viewpoint)  
1 = Not likely to be ready for deployment  
2 = 2  
3 = 3  
4 = Deployment could be delayed  
5 = 5  
6 = 6  
7 = Ready for deployment  
-1 = Multiple response

DPLARMY2 DPLARMY\_ X Rater 2 -- Ratee Deployability (Army Task/Mission Viewpoint)  
1 = Not likely to be ready for deployment  
2 = 2  
3 = 3  
4 = Deployment could be delayed  
5 = 5  
6 = 6  
7 = Ready for deployment  
-1 = Multiple response

DPLFMLY1 DPLFMLY\_ X Rater 1 -- Ratee Deployability (Personal/Family Problems Viewpoint)

- 1 = Not likely to be ready for deployment
- 2 = 2
- 3 = 3
- 4 = Deployment could be delayed
- 5 = 5
- 6 = 6
- 7 = Ready for deployment
- 1 = Multiple response

DPLFMLY2 DPLFMLY\_ X Rater 2 -- Ratee Deployability (Personal/Family Problems Viewpoint)

- 1 = Not likely to be ready for deployment
- 2 = 2
- 3 = 3
- 4 = Deployment could be delayed
- 5 = 5
- 6 = 6
- 7 = Ready for deployment
- 1 = Multiple response

DISPLNE1 DISPLNE\_ X Rater 1 -- Ratee Job Discipline

- 1 = Often does not finish job on time
- 2 = 2
- 3 = 3
- 4 = Completes most jobs on time
- 5 = 5
- 6 = 6
- 7 = Completes jobs on time, follows orders
- 1 = Multiple response

DISPLNE2 DISPLNE\_ X Rater 2 -- Ratee Job Discipline  
 1 = Often does not finish job on time  
 2 = 2  
 3 = 3  
 4 = Completes most jobs on time  
 5 = 5  
 6 = 6  
 7 = Completes jobs on time, follows orders  
 -1 = Multiple response

KNOWLGE1 KNOWLGE\_ X Rater 1 -- Ratee Job Knowledge/Skills  
 1 = Does not display skills to perform jobs  
 2 = 2  
 3 = 3  
 4 = Displays some skill to perform jobs  
 5 = 5  
 6 = 6  
 7 = Displays all skills to perform jobs  
 -1 = Multiple response

KNOWLGE2 KNOWLGE\_ X Rater 2 -- Ratee Job Knowledge/Skills  
 1 = Does not display skills to perform jobs  
 2 = 2  
 3 = 3  
 4 = Displays some skills to perform jobs  
 5 = 5  
 6 = 6  
 7 = Displays all skills to perform jobs  
 -1 = Multiple response

PRESURE1 PRESURE\_ X Rater 1 -- Ratee Performance Under Pressure  
 1 = Loses composure in stressful conditions  
 2 = 2  
 3 = 3  
 4 = Loses some composure under stress  
 5 = 5  
 6 = 6  
 7 = Keeps composure in stressful conditions  
 -1 = Multiple response

PRESURE2 PRESURE\_ X Rater 2 -- Ratee Performance Under Pressure  
 1 = Loses composure in stressful conditions  
 2 = 2  
 3 = 3  
 4 = Loses some composure under stress  
 5 = 5  
 6 = 6  
 7 = Keeps composure in stressful conditions  
 -1 = Multiple response

CONCERN1 CONCERN\_ X Rater 1 -- Ratee Care/Concern for Subordinates  
 1 = Fails to provide concern for subordinate  
 2 = 2  
 3 = 3  
 4 = Usually provides concern for subordinate  
 5 = 5  
 6 = 6  
 7 = Provides much concern for subordinates  
 -1 = Multiple response

CONCERN2 CONCERN\_ X Rater 2 -- Ratee Care/Concern for Subordinates  
 1 = Falls to provide concern for subordinate  
 2 = 2  
 3 = 3  
 4 = Usually provides concern for subordinate  
 5 = 5  
 6 = 6  
 7 = Provides much concern for subordinates  
 -1 = Multiple response

SUBFMLY1 SUBFMLY\_ X Rater 1 -- Ratee Care/Concern for Subordinates' family  
 1 = No concern for subordinates' family  
 2 = 2  
 3 = 3  
 4 = Some concern for subordinates' family  
 5 = 5  
 6 = 6  
 7 = Much concern for subordinates' family  
 -1 = Multiple response

SUBFMLY2 SUBFMLY\_ X Rater 2 -- Ratee Care/Concern for Subordinates' Family  
 1 = No concern for subordinates' family  
 2 = 2  
 3 = 3  
 4 = Some concern for subordinates' family  
 5 = 5  
 6 = 6  
 7 = Much concern for subordinates' family  
 -1 = Multiple response

LEADER1 LEADER\_ X Rater 1 -- Ratee Leadership of Subordinates  
 1 = Organizes and executes missions poorly  
 2 = 2  
 3 = 3  
 4 = Organizes & executes missions adequately  
 5 = 5  
 6 = 6  
 7 = Organizes and executes missions very well  
 -1 = Multiple response

LEADER2 LEADER\_ X Rater 2 -- Ratee Leadership of Subordinates  
 1 = Organizes and executes missions poorly  
 2 = 2  
 3 = 3  
 4 = Organizes & executes missions adequately  
 5 = 5  
 6 = 6  
 7 = Organizes and executes missions very well  
 -1 = Multiple response

TRAINER1 TRAINER\_ X Rater 1 -- Ratee Ability as Trainer of Subordinates  
 1 = Indifferent to soldiers' training needs  
 2 = 2  
 3 = 3  
 4 = Helps soldiers identify training needs  
 5 = 5  
 6 = 6  
 7 = Provides comprehensive training  
 -1 = Multiple response

TRAINER2 TRAINER\_ X Rater 2 -- Ratee Ability as Trainer of Subordinates

1 = Indifferent to soldiers' training needs

2 = 2

3 = 3

4 = Helps soldiers identify training needs

5 = 5

6 = 6

7 = Provides comprehensive training

-1 = Multiple response

WORKMOT X Work Motivation

RANGE = 03 - 15

WORKPRD X Work Predictability

RANGE = 06 - 30

UPERSUPP X Unit Personnel Support

RANGE = 05 - 25

USUPSUPP X Unit Supervision Support

RANGE = 04 - 20

ULFSUPP X Unit Leader Family Support

RANGE = 03 - 15

UMORALE X Unit Morale

RANGE = 03 - 15

UCOMCON X Unit Combat Confidence

RANGE = 05 - 25

SOLDIER X Soldiering

RANGE = 04 - 16

WEAPPREP	X	Weapon Preparedness
		RANGE = 04 - 20
WORKSAT	X	Work Satisfaction
		RANGE = 10 - 50
TIMESAT	X	Satisfaction with Personal Freedom/Time
		RANGE = 03 - 15
COMMSAT	X	Community Satisfaction
		RANGE = 05 - 25
JOBCOMP	X	Army-Civilian Job Comparisons
		RANGE = 10 - 50
TIMECOMP	X	Army-Civilian Freedom/Time Comparisons
		RANGE = 03 - 15
COMMCOMP	X	Army-Civilian Community Comparisons
		RANGE = 05 - 25
LFSUPP	X	Leader Support for Families
		RANGE = 03 - 15
ARMYVAGR	X	Army Values Agreement
		RANGE = 07 - 35
MARIEQY	X	Marital Equity
		RANGE = 02 - 10
SELFESTM	X	Self Esteem
		RANGE = 03 - 18

ALIEN	X Alienation RANGE = 03 - 18
WORKSTRS	X Work Stress RANGE = 03 - 18
MWRKSTRS	X Work Stress for Married Soldiers RANGE = 04 - 23
LOCCNTL	X Locus of Control RANGE = 05 - 25
SOCSSUPP	X Social Support Availability RANGE = 06 - 18
COMMSSUPP	X Community Support Network RANGE = 06 - 30
SPARINTF.	X Spouse-Army Job Interference RANGE = 02 - 10
CAREER	X Careerism RANGE = 08 - 40
SEPARXNTY	X Separation Anxiety RANGE = 04 - 20
SEPCOP	X Separation Coping RANGE = 04 - 20
FAMDISAG	X Family Disagreements RANGE = 04 - 24

SPOINV	X Spouse Involvement RANGE = 06 - 30
ARMYSER	X Army Services Resistance RANGE = 02 - 10
FAMWORK	X Family-Work Precedence RANGE = 02 - 10
MARISEP	X Marital Separation Risk RANGE = 04 - 08
PARCHSAT	X Parent-Child Satisfaction RANGE = 04 - 20
FAMSTRNG	X Family Coherence and Strength RANGE = 03 - 21
ARPOLSUP	X Army Policies Support RANGE = 08 - 40
ARFMINTR	X Army-Family Interference RANGE = 04 - 20
RELOCADJ	X Relocation Adjustment RANGE = 04 - 16
AFFFIT	X Army Family Fit RANGE = 03 - 15
FAMADAP	X Family Adjustment to the Army RANGE = 3.72779 - 1.731697

FANSTR            X   Family Strengths  
                  RANGE = 4.97524 - 1.47268

READINES        X   Individual Readiness Measure  
                  RANGE = 1.09 - 7

SOLUIFWT        X   Combined Soldier-UIF Sampling Weight  
                  RANGE = 0 - 232.9988